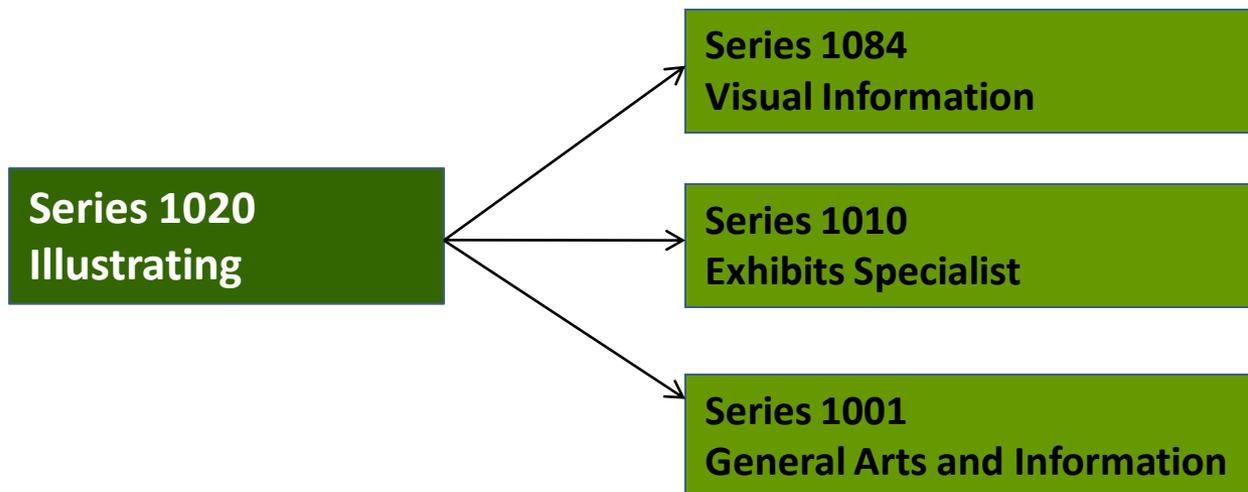


Series 1020 Illustrating -- Career Roadmap

| | |  CWDA Skill Level 1: YA/YC-1 (GS 5-7) |  CWDA Skill Level 2: YA/YC-2 (GS 9-13) |  CWDA Skill Level 3: YA/YC-3 (GS 14-15) |
|--|---|---|---|---|
|  | Academic Credential Requirement: | Degree and or a specified combination of education and work experience needed to qualify. Education related to design, art, drafting and/or similar work experience needed. See: opm.gov/qualifications/standards/IORs/gs1000/1020.HTM | Degree and or a specified combination of education and work experience needed to qualify. Education related to design, art, drafting and/or similar work experience needed. See: opm.gov/qualifications/standards/IORs/gs1000/1020.HTM | Qualification for YA3/GS14 or above is based on possessing experience at GS13 level within this Job Series or an equivalent form of experience. |
|  | Competency Requirements: | <ul style="list-style-type: none"> -Communications Planning -Media Development -Research -Resource Management -Restoration Research -Visual Communication | <ul style="list-style-type: none"> -Communications Planning -Media Development -Research -Resource Management -Restoration Research -Visual Communication | <ul style="list-style-type: none"> -Communications Planning -Media Development -Research -Resource Management -Restoration Research -Visual Communication |
|  | Experience Requirement: | <p>NSPS: No time-in-grade requirement-must meet minimum standard for lowest level in payband (YA1=GS05)+ position specific requirements/selective factors.</p> <p>GS5: 3yrs general experience. GS7/above: 1yr specialized experience at next lower grade. For details, see: opm.gov/qualifications/standards/group-stds/gs-admin.asp</p> | <p>NSPS: No time-in-grade requirement-must meet minimum standard for lowest level in payband (YA2=GS09)+ position specific requirements/selective factors</p> <p>For GS: Normally, 1 yr specialized experience at next lower grade required. For details, see: opm.gov/qualifications/standards/group-stds/gs-admin.asp</p> | <p>NSPS: No time-in-grade requirement-must meet minimum standard for lowest level in payband (YA3=GS14)+ position specific requirements/selective factors</p> <p>For GS: Normally, 1 yr specialized experience at next lower grade required. For details, see: opm.gov/qualifications/standards/group-stds/gs-admin.asp</p> |
|  | Other Certifications: | May require security clearance. | May require security clearance. | May require security clearance. |
|  | Desired Leadership Competency Level (CLD): | Foundation | Foundation, Supervisory, Management | Foundation, Supervisory, Management, Executive |

Career Opportunities

Related Job Series: The chart below identifies Job Series within the occupational group with the greatest similarity in scope of work and competencies. Click on an icon to see the Career Roadmap for the Job Series.



Competencies: You may determine how closely your competencies match the related Job Series by conducting a Self- Assessment within [CWDA](#).

Additional Opportunities: You may conduct a Self-Assessment within CWDA for any Job Series represented within the Marine Corps to determine how closely your qualifications and competencies match other opportunities. For a comprehensive list of Job Series, [click here](#).