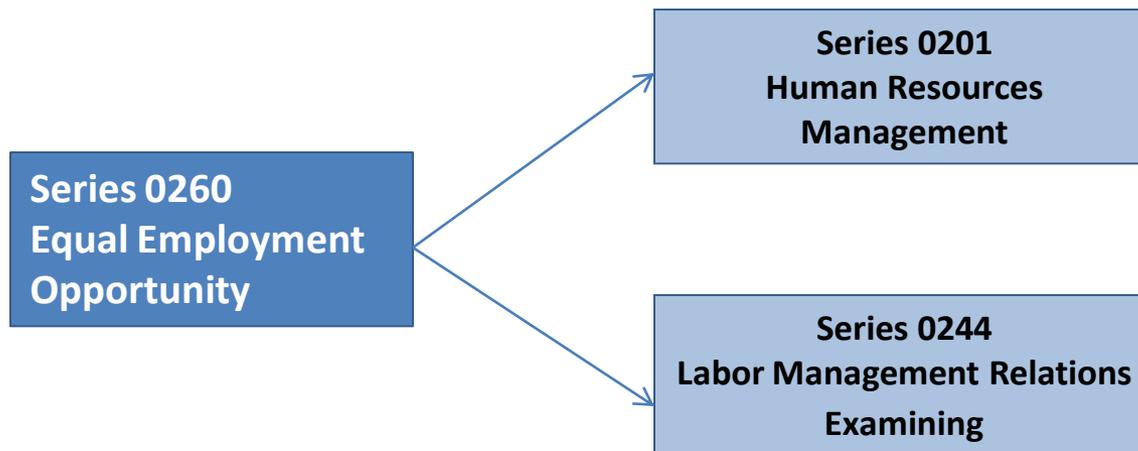


Series 0260 Equal Employment Opportunity -- Career Roadmap

		 CWDA Skill Level 1: GS 5-7, NF 1-2	 CWDA Skill Level 2: GS 9-13, NF 3	 CWDA Skill Level 3: GS 14-15, NF 4-5
	Academic Credential Requirement:	Degree and/or a combination of education and work experience needed to qualify. Refer to: opm.gov/qualifications/standards/group-stds/gs-admin.asp	Degree and/or a combination of education and work experience needed to qualify. Refer to: opm.gov/qualifications/standards/group-stds/gs-admin.asp	Qualification for GS14 or above is based on possessing experience at the GS13 level within this Job Series or an equivalent form of experience.
	Functional Competencies:	<ul style="list-style-type: none"> -Advise and Counsel -Critical and Creative Thinking -Improve Effectiveness and Efficiency -Legal Compliance -Presentations and Briefings -Values and Promotes Diversity -Understands and Works with Teams 	<ul style="list-style-type: none"> -Advise and Counsel -Coach and Develop Others -Complaints Management -Improve Effectiveness and Efficiency -Legal Compliance -Measurement and Analysis -Presentations and Briefings -Program Management -Strategic Decision-making -Understands and Works with Teams -Values and Promotes Diversity (Visit CWDA for Additional Competencies)	<ul style="list-style-type: none"> -Advise and Counsel -Change Management -Coach and Develop Others -Critical and Creative Thinking -Improve Effectiveness and Efficiency -Knowledge of Agency's Mission -Legal Compliance -Measurement and Analysis -Partnership -Program Compliance -Program Implementation -Program Management -Understands and Works with Teams -Values and Promotes Diversity -Workforce Analysis (Visit CWDA for Additional Competencies)
	Experience Requirement:	GS5: 3 years of general experience. GS7/above: one year of specialized experience at next lower grade. See: opm.gov/qualifications/standards/group-stds/gs-admin.asp NF: Direct application of OPM position classification standards supplemented by DoD guides.	For GS: Normally, one year of specialized experience at the next lower grade or equivalent is required. For details, refer to: opm.gov/qualifications/standards/group-stds/gs-admin.asp NF: Direct application of OPM position classification standards supplemented by DoD guides.	For GS: Normally, one year of specialized experience at the next lower grade or equivalent is required. For details, refer to: opm.gov/qualifications/standards/group-stds/gs-admin.asp NF: Direct application of OPM position classification standards supplemented by DoD guides.
	Desired Leadership Competency Level (CLD):	Foundation	Foundation, Supervisory, Management	Foundation, Supervisory, Management, Executive

Career Opportunities

Related Job Series: The chart below identifies Job Series within the occupational group with the greatest similarity in scope of work and competencies. Click on an icon to see the Career Roadmap for the Job Series.



Competencies: You may determine how closely your competencies match the related Job Series by conducting a Self- Assessment within [CWDA](#).

Additional Opportunities: You may conduct a Self-Assessment within CWDA for any Job Series represented within the Marine Corps to determine how closely your qualifications and competencies match other opportunities. For a comprehensive list of Job Series, [click here](#).