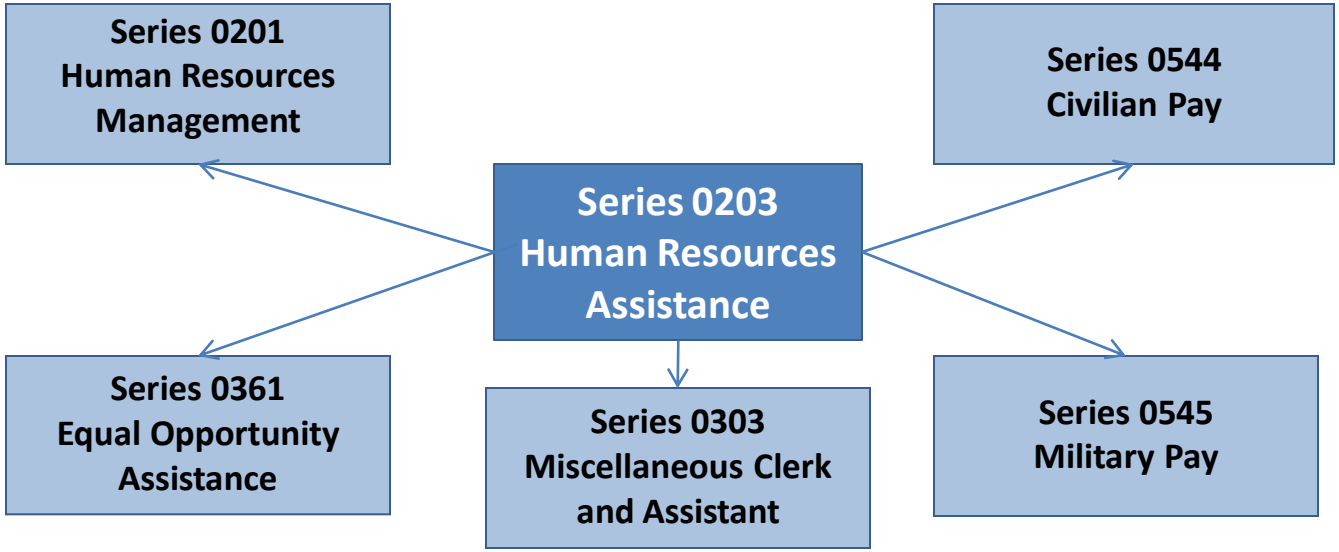
Series 0203 Human Resources Assistance (Mil) -- Personnel Administration -- *Career Roadmap*

		CWDA Skill Level 1: GS 1-6, NF 1-2	CWDA Skill Level 2: GS 7-10, NF 3	CWDA Skill Level 3: GS 11-12, NF 4-5
	Academic Credential Requirement:	You may combine education (High School or above) and/or experience to qualify. For details, refer to: opm.gov/qualifications/standards/group-stds/gs-cler.asp	Qualification for GS7 or above requires experience at the next lower grade or pay band within this Job Series or an equivalent form of experience.	Qualification for GS11 or above requires experience at the next lower grade or payband within this Job Series or an equivalent form of experience.
	Competency Requirements:	-Information Systems -Information Systems Support -Manage Awards -Manage Separations -Office Automation -Policy -Promotions -Records Management (Visit CWDA for Additional Competencies)	-Information Systems -Information Systems Support -Manage Awards -Manage Separations -Manage Staffing -Manpower Distribution -Manpower Utilization -Office Automation -Policy -Records Management -Track Retention (Visit CWDA for Additional Competencies)	-Information Systems -Information Systems Support -Manage Awards -Manage Separations -Manage Staffing -Manpower Distribution -Manpower Utilization -Office Automation -Policy -Records Management -Track Retention (Visit CWDA for Additional Competencies)
	Experience Requirement:	For GS: Ranges from none for GS1, up to one year for GS5/above, depending on the grade. For details see: opm.gov/qualifications/standards/group-stds/gs-cler.asp NF: Direct application of OPM position classification standards supplemented by DoD guides.	For GS: Normally, one year of specialized experience at the next lower grade or equivalent is required. For details, refer to: opm.gov/qualifications/standards/group-stds/gs-cler.asp NF: Direct application of OPM position classification standards supplemented by DoD guides.	For GS: Normally, one year of specialized experience at the next lower grade or equivalent is required. For details, refer to: opm.gov/qualifications/standards/group-stds/gs-cler.asp NF: Direct application of OPM position classification standards supplemented by DoD guides.
	Desired Leadership Competency Level (CLD):	Foundation	Foundation, Supervisory	Foundation, Supervisory, Management

Career Opportunities

Related Job Series: The chart below identifies Job Series within the occupational group with the greatest similarity in scope of work and competencies. Click on an icon to see the Career Roadmap for the Job Series.



Competencies: You may determine how closely your competencies match the related Job Series by conducting a Self- Assessment within **CWDA**.

Additional Opportunities: You may conduct a Self-Assessment within CWDA for any Job Series represented within the Marine Corps to determine how closely your qualifications and competencies match other opportunities. For a comprehensive list of Job Series, **click here**.