

Community of Interest Strategic Plan Summary

Human Resources



COI LEADER

Assistant Deputy Commandant for Manpower and Reserve Affairs

COI MISSION STATEMENT

The Human Resources Community of Interest's (COI) mission is to be the center of excellence providing credible, professional, resources needed to support the Human Resources Community by:

- Owning the responsibility to change work requirements
- Enhancing competency proficiency
- Promoting the use of retention and recruiting flexibilities
- Providing career management opportunities

COI VISION STATEMENT

The Human Resources COI vision is to engage Human Resource professionals to support a shared goal of developing and implementing strategies, policies, and procedures related to the management and career progression of Community members.

COI GOALS

- Respond to changing work requirements
- Enhance competency proficiency
- Promote the use of recruitment and retention initiatives and programs
- Provide career management opportunities
- Establish HR COI key stakeholder relationships
- Conduct HR COI Community outreach