

# Series 0510 Accounting -- Career Roadmap

		 <b>CWDA Skill Level 1: GS 5-8</b>	 <b>CWDA Skill Level 2: GS 9-13</b>	 <b>CWDA Skill Level 3: GS 14-15</b>
	<b>Academic Credential Requirement:</b>	Degree in Accounting, a related field or, a specific combination of academics plus experience. See: <a href="http://opm.gov/qualifications/standards/IORs/gs0500/0510.H TM">opm.gov/qualifications/standards/IORs/gs0500/0510.H TM</a>	Degree in Accounting, a related field or, a specific combination of academics plus experience. See <a href="http://opm.gov/qualifications/standards/IORs/gs0500/0510.H TM">opm.gov/qualifications/standards/IORs/gs0500/0510.H TM</a>	Degree in Accounting, a related field or, a specific combination of academics plus experience. See <a href="http://opm.gov/qualifications/standards/IORs/gs0500/0510.H TM">opm.gov/qualifications/standards/IORs/gs0500/0510.H TM</a>
	<b>Desired Certifications:</b>		<ul style="list-style-type: none"> <li>• CPA, CDFM, CGFM, CIA, CMA</li> </ul>	<ul style="list-style-type: none"> <li>• CPA, CDFM, CGFM, CIA, CMA</li> </ul>
	<b>Desired Academic Coursework:</b>		<ul style="list-style-type: none"> <li>• FM-related graduate education</li> </ul>	<ul style="list-style-type: none"> <li>• FM-related graduate education</li> </ul>
	<b>Education &amp; Training Requirement:</b>	<ul style="list-style-type: none"> <li>• Education and Training as mandated by OPM Standards</li> <li>• Governmental Accounting</li> <li>• Fiscal Law</li> <li>• FM101</li> <li>• Principles of DoN Budgeting</li> <li>• NWCF 101</li> <li>• PPBES course</li> <li>• Budget Execution</li> </ul>	<ul style="list-style-type: none"> <li>• Education and Training as mandated by OPM Standards</li> <li>• Governmental Accounting</li> <li>• Fiscal Law</li> <li>• FM101</li> <li>• Principles of DoN Budgeting</li> <li>• NWCF 101</li> <li>• PPBES course</li> <li>• Budget Execution</li> </ul>	<ul style="list-style-type: none"> <li>• Education and Training as mandated by OPM Standards</li> <li>• Fiscal Law</li> <li>• Governmental Accounting,</li> <li>• Managers' Internal Control - MIC Program</li> </ul>
	<b>Desired Education &amp; Training:</b>	<ul style="list-style-type: none"> <li>• MIC Program</li> <li>• ASMC mini-PDIs (local)</li> </ul>	<ul style="list-style-type: none"> <li>• MIC Program</li> <li>• AGA Conferences</li> <li>• FM related Graduate Education</li> <li>• ASMC National PDI &amp; mini-PDIs (local)</li> <li>• PCC</li> <li>• DFM&amp;CS</li> <li>• EDFMTC</li> <li>• Executive Leadership Program</li> </ul>	<ul style="list-style-type: none"> <li>• ADA Investigator's Training</li> <li>• AGA Conference</li> <li>• FM related Graduate Education</li> <li>• ASMC National/mini-PDIs (local)</li> <li>• DFM&amp;CS</li> <li>• EDFMTC</li> <li>• Executive Leadership Program</li> <li>• ICAF/War Colleges</li> <li>• CFO Academy</li> <li>• DRMI</li> </ul>
	<b>Competencies Required</b>	<ul style="list-style-type: none"> <li>• Accounting Principles</li> <li>• Accounting Processes and Procedures</li> <li>• Application of Federal Laws</li> <li>• Attention to Detail</li> <li>• Audit</li> <li>• Budget Concepts</li> <li>• Communication</li> <li>• Conflict Management</li> <li>• Critical Thinking</li> <li>• Decision Making</li> <li>• Financial Analysis</li> <li>• Financial Reporting</li> <li>• Financial Systems</li> <li>• Internal Controls</li> <li>• Leadership</li> <li>• Mission Focus</li> <li>• Performance Improvement</li> <li>• Problem Solving</li> </ul>	<ul style="list-style-type: none"> <li>• Accounting Principles</li> <li>• Accounting Processes and Procedures</li> <li>• Application of Federal Laws</li> <li>• Attention to Detail</li> <li>• Audit</li> <li>• Budget Concepts</li> <li>• Communication</li> <li>• Conflict Management</li> <li>• Critical Thinking</li> <li>• Decision Making</li> <li>• Financial Analysis</li> <li>• Financial Reporting</li> <li>• Financial Systems</li> <li>• Internal Controls</li> <li>• Leadership</li> <li>• Mission Focus</li> <li>• Performance Improvement</li> <li>• Problem Solving</li> </ul>	<ul style="list-style-type: none"> <li>• Accounting Principles</li> <li>• Accounting Processes and Procedures</li> <li>• Application of Federal Laws</li> <li>• Attention to Detail</li> <li>• Audit</li> <li>• Budget Concepts</li> <li>• Communication</li> <li>• Conflict Management</li> <li>• Critical Thinking</li> <li>• Decision Making</li> <li>• Financial Analysis</li> <li>• Financial Reporting</li> <li>• Financial Systems</li> <li>• Internal Controls</li> <li>• Leadership</li> <li>• Mission Focus</li> <li>• Performance Improvement</li> <li>• Problem Solving</li> </ul>

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## CWDA Skill Level 1: GS 5-8

## CWDA Skill Level 2: GS 9-13

## CWDA Skill Level 3: GS 14-15



**Experience Requirement:**

For GS: GS5: 3yrs general experience. GS7/above: 1yr specialized experience at next lower grade. See: [opm.gov/qualifications/standards/group-stds/gs-admin.asp](http://opm.gov/qualifications/standards/group-stds/gs-admin.asp)

For GS: GS9 Normally, 1 yr specialized experience at next lower grade required. For details: [opm.gov/qualifications/standards/group-stds/gs-admin.asp](http://opm.gov/qualifications/standards/group-stds/gs-admin.asp)

For GS 14 Normally, 1 yr specialized experience at next lower grade required. For details: [opm.gov/qualifications/standards/group-stds/gs-admin.asp](http://opm.gov/qualifications/standards/group-stds/gs-admin.asp)



**Desired Experience:**

3 years total on the job FM assignments  
One 3-6 month rotational assignment

5 years on the job FM assignments at Journey level-8 years in total  
One 3-6 month rotation at this level, or at least 2 different full time positions within the overall 8 years of FM Experience

7 years on the job FM assignments at Expert Level, 15 years in total  
One 306 month rotation at this level, or at least 4 different full time positions within the overall 15 years of FM experience



**Desired Leadership Competency Level (CLD):**

Foundation

Foundation, Supervisory

Foundation, Supervisory, Management, Executive

# Career Opportunities

**Related Job Series:** The chart below identifies Job Series within the occupational group with the greatest similarity in scope of work and competencies. Click on an icon to see the Career Roadmap for the Job Series.



**Competencies:** You may determine how closely your competencies match the related Job Series by conducting a Self- Assessment within [CWDA](#).

**Additional Opportunities:** You may conduct a Self-Assessment within CWDA for any Job Series represented within the Marine Corps to determine how closely your qualifications and competencies match other opportunities. For a comprehensive list of Job Series, [click here](#).