

# Community Support



## COI LEADER

Director, Semper Fit and Exchange Services Division

## COI MISSION STATEMENT

The Community Support Community of Interest's (COI) mission is to develop and execute strategic, management, and financial plans that result in effective community support services for operational forces, military, civilian personnel and families worldwide.

## COI VISION STATEMENT

The Community Support COI provides thought leadership in identifying development opportunities that enhance recruitment and retention of professionals dedicated to promoting mission readiness.

## COI GOALS

- Develop Professional Development and COI Steering Committee committed to organizational needs assessment and training effectiveness measurement
- Support Morale, Welfare, Recreational and Business Operations which contribute to mission, readiness, retention and overall quality of life
- Establish High Potential and Targeted Executive Development Program
- Develop Systems Training & Sustainment Processes
- Develop standardized Individual Development Plans (IDP)
- Develop COI focused performance and development Coaching Program
- Identify and join professional associations and conferences