

## Series 0343 Management and Program Analysis -- *Career Roadmap*

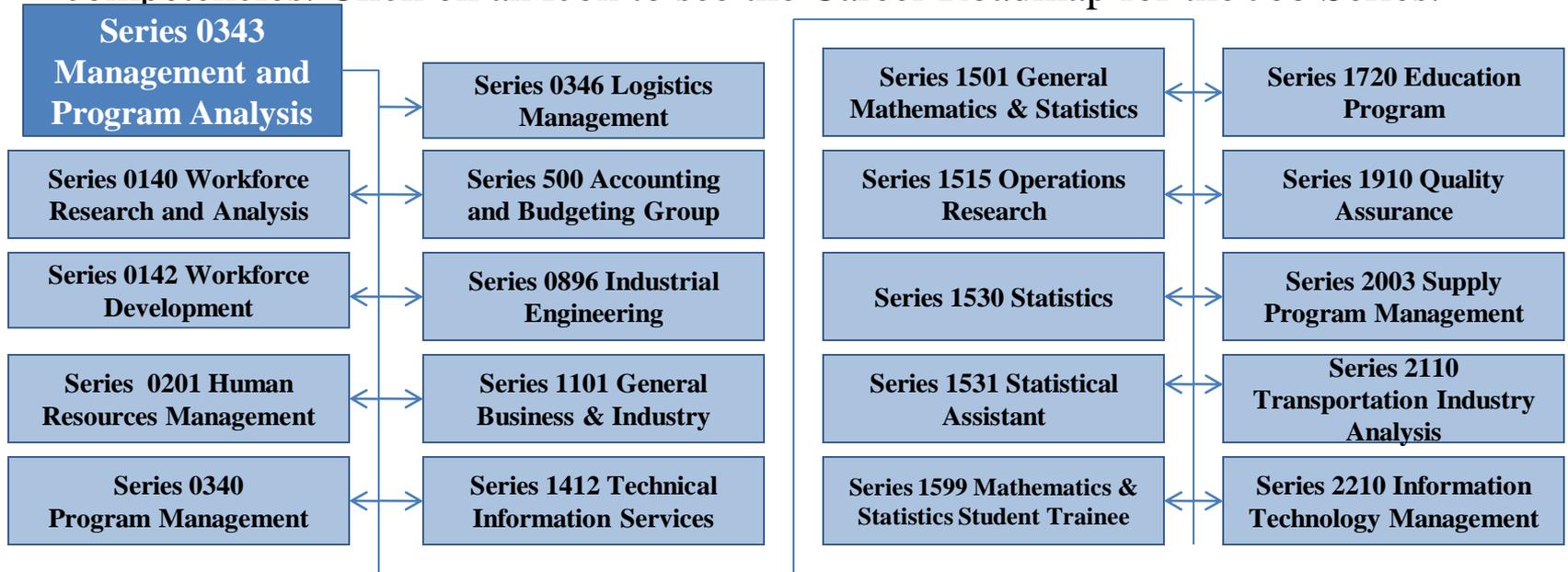
		Skill Level 1: YA/YC-1 (GS 1-8)	CWDA Skill Level 2: YA/YC-2 (GS 9-13)	CWDA Skill Level 3: YA/YC-3 (GS 14-15)		
	<b>Academic Credential Requirement:</b>	Degree and or a combination of education and work experience needed to qualify. Details at: <a href="http://opm.gov/qualifications/standards/group-stds/gs-admin.asp">opm.gov/qualifications/standards/group-stds/gs-admin.asp</a>	Degree and or a combination of education and work experience needed to qualify. Details at: <a href="http://opm.gov/qualifications/standards/group-stds/gs-admin.asp">opm.gov/qualifications/standards/group-stds/gs-admin.asp</a>	Qualification for YA3/GS14 or above is based on possessing experience at GS13 level within this Job Series or an equivalent form of experience. Details at: <a href="http://opm.gov/qualifications/standards/group-stds/gs-admin.asp">opm.gov/qualifications/standards/group-stds/gs-admin.asp</a>		
	<b>Competency Requirements:</b>	<ul style="list-style-type: none"> <li>-Attention to Detail</li> <li>-Budgeting and Execution</li> <li>-Communication</li> <li>-Communication 2</li> <li>-Customer Focus</li> <li>-Customer Relations</li> <li>-Data Analysis</li> <li>-Dependability</li> <li>-Information Gathering</li> <li>-Mission Focus</li> <li>-Organizational Knowledge</li> <li>-Problem Resolution</li> <li>-Professionalism</li> <li>-Program Management</li> <li>- Programs</li> <li>-Project Management</li> <li>-Reports and Presentations</li> <li>-Software</li> <li>-Solution Development</li> </ul>	<ul style="list-style-type: none"> <li>-Attention to Detail</li> <li>-Budgeting and Execution</li> <li>-Communication</li> <li>-Communication 2</li> <li>-Customer Focus</li> <li>-Customer Relations</li> <li>-Data Analysis</li> <li>-Dependability</li> <li>-Information Gathering</li> <li>-Leveraging Technology</li> <li>-Mission Focus</li> <li>-Organizational Knowledge</li> <li>-PPBES</li> <li>-Problem Solving</li> <li>-Professionalism</li> <li>-Project Management</li> <li>- Program Management</li> <li>-Reports and Presentations</li> <li>-Software</li> <li>-Solution Development</li> </ul>	<ul style="list-style-type: none"> <li>For Acquisition:</li> <li>-Program Management</li> <li>-Life Cycle Logistics</li> <li>-Test and Evaluation Support</li> <li>-Test and Evaluation-Range/Lab/Field Supporting Activities</li> </ul>	<ul style="list-style-type: none"> <li>-Attention to Detail</li> <li>- Analysis</li> <li>- Budgeting and Execution</li> <li>-Communication</li> <li>-Communication 2</li> <li>-Customer Focus</li> <li>-Customer Relations</li> <li>-Data Analysis</li> <li>-Dependability</li> <li>-Mission Focus</li> <li>-Organizational Structure</li> <li>-PPBES</li> <li>-Problem Identification</li> <li>-Problem Resolution</li> <li>-Professionalism</li> <li>- Project Management</li> <li>-Reports and Presentations</li> <li>-Solution Development</li> </ul>	<ul style="list-style-type: none"> <li>For Acquisition:</li> <li>-Life Cycle Logistics</li> <li>-Program Management</li> <li>-Life Cycle Logistics</li> <li>-Test and Evaluation-HQ</li> <li>-Test and Evaluation Support-Program Management &amp; Matrix Support</li> <li>-Test and Evaluation-Range/Lab/Field Supporting Activities</li> </ul>
	<b>DAWIA Certification:</b>	DAWIA Level 1 may be required for some positions. <a href="http://www.dau.mil/default.aspx">http://www.dau.mil/default.aspx</a>	DAWIA Level 1 may be required for some positions. <a href="http://www.dau.mil/default.aspx">http://www.dau.mil/default.aspx</a>	DAWIA Level 1 may be required for some positions. <a href="http://www.dau.mil/default.aspx">http://www.dau.mil/default.aspx</a>		

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		Skill Level 1: YA/YC-1 (GS 1-8)	CWDA Skill Level 2: YA/YC-2 (GS 9-13)	CWDA Skill Level 3: YA/YC-3 (GS 14-15)
	<b>Desired Education &amp; Training:</b>	DAU Course ACQ 101, one entry-level course in the practical application of project management., Core Plus Courses, Lean 6 Sigma, Yellow Belt, On-Going Professional Development, IDP, Bachelor's Degree or above	DAU Courses ACQ 101 & ACQ 201, one entry-level course in the practical application of project management, at least one entry-level course in leadership. Core Plus Courses, Lean 6 Sigma, Yellow Belt, Updated IDP, On-going Professional Development , Rotational Assignments/Cross Functional Assignments. Bachelor's Degree or above	DAU Courses ACQ 101 & ACQ 201, one entry-level course in the practical application of project management, at least one entry-level course in leadership. Core Plus Courses, Lean 6 Sigma, Yellow Belt, Updated IDP, On-going Professional Development , Rotational Assignments/Cross Functional Assignments., Bachelor's Degree or above
	<b>Experience Requirement:</b>	<b>NSPS:</b> No time-in-grade requirement-must meet minimum standard for lowest level in pay band (YA1=GS05)+ position specific requirements/selective factors. <b>GS:</b> GS5: 3yrs general experience. GS7/above: 1yr specialized experience at next lower grade. See: <a href="http://opm.gov/qualifications/standards/group-stds/gs-admin.asp">opm.gov/qualifications/standards/group-stds/gs-admin.asp</a>	<b>NSPS:</b> No time-in-grade requirement-must meet minimum standard for lowest level in pay band (YA2=GS09)+ position specific requirements/selective factors. <b>GS:</b> Normally, 1 yr specialized experience at next lower grade required. For details: <a href="http://opm.gov/qualifications/standards/group-stds/gs-admin.asp">opm.gov/qualifications/standards/group-stds/gs-admin.asp</a>	<b>NSPS:</b> No time-in-grade requirement-must meet minimum standard for lowest level in pay band (YA3=GS14)+ position specific requirements/selective factors. <b>GS:</b> Normally, 1 yr specialized experience at next lower grade required. For details: <a href="http://opm.gov/qualifications/standards/group-stds/gs-admin.asp">opm.gov/qualifications/standards/group-stds/gs-admin.asp</a>
	<b>Desired Leadership Competency Level (CLD):</b>	Foundation	Foundation, Supervisory	Foundation, Supervisory, Management

# Career Opportunities

**Related Job Series:** The chart below identifies Job Series within the occupational group with the greatest similarity in scope of work and competencies. Click on an icon to see the Career Roadmap for the Job Series.



**Competencies:** You may determine how closely your competencies match the related Job Series by conducting a Self- Assessment within **CWDA**.

**Additional Opportunities:** You may conduct a Self-Assessment within CWDA for any Job Series represented within the Marine Corps to determine how closely your qualifications and competencies match other opportunities. For a comprehensive list of Job Series, [click here](#).