

Community of Interest Strategic Plan Summary

Administration



COI LEADER

Director of Administration and Resource Management

COI MISSION STATEMENT

The Administration Community of Interest's (COI) mission is to develop and provide a systematic process for Civilian Marines to identify and assess technical and behavioral competency requirements, training opportunities, career roadmaps and mentoring partnerships to support career development.

COI VISION STATEMENT

The Administration COI encompasses professionals that serve as expert, innovative and distinct team members dedicated to supporting our Nation's force in readiness both today and in the future while upholding Marine Corps values of honor, courage and commitment.

COI GOALS

- Develop Administration COI Steering Committee
- Conduct Administration COI environmental analysis and forecast
- Establish Administration COI key stakeholders and relationships
- Develop integrated tiered program of continuous learning
- Develop standardized Individual Development Plans (IDP)
- Develop Award and Recognition Program
- Develop COI specific Mentorship/Coaching Program
- Develop Administration COI Strategic Communication Plan
- Identify and join professional associations and conferences