

FY 2010 USMCR (AR) MAJOR SELECTION BOARD

PRESIDENT OF BOARD: MAJOR GENERAL EUGENE G. PAYNE, JR., USMCR

CONVENING DATE: 10/15/2008

ADJOURNMENT DATE: 10/23/2008

ELIGIBLE FOR PROMOTION: 14

AUTHORIZED TO SELECT: 6

| | ELIGIBLE | SELECTED | % SELECTED |
|------------|----------|----------|------------|
| ABOVE ZONE | 2 | 1 | 14.3% |
| IN ZONE | 7 | 5 | 71.4% |
| BELOW ZONE | 5 | 0 | 0.0% |
| | 14 | 6 | |

SELECTION OPPORTUNITY: 85.7%

PLANNED PROMOTION OPPORTUNITY: 90.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

| | ABOVE ZONE | IN ZONE | BELOW ZONE |
|-----------------|------------|---------|------------|
| TIME IN GRADE | 5.8 | 4.1 | 0.0 |
| TIME IN SERVICE | 10.1 | 10.3 | 0.0 |
| AGE | 34.2 | 35.2 | 0.0 |

CIVILIAN EDUCATION

| | ABOVE ZONE | | | IN ZONE | | | BELOW ZONE | | |
|--------------|------------|-----|-------|---------|-----|-------|------------|-----|------|
| | ELIG | SEL | %SEL | ELIG | SEL | %SEL | ELIG | SEL | %SEL |
| DOCTORATE | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| POST MASTERS | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| MASTERS | 1 | 1 | 100.0 | 2 | 2 | 100.0 | 1 | 0 | 0.0 |
| 1ST PROF | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| BACHELORS | 1 | 0 | 0.0 | 5 | 3 | 60.0 | 4 | 0 | 0.0 |
| ASSOCIATES | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| HIGH SCHOOL | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |

FY 2010 USMCR (AR) MAJOR SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

| | FEMALE | | | MALE | | | TOTAL FEMALE and MALE | | |
|-----------|--------|-----|------|------|-----|------|-----------------------|-----|------|
| | CON | SEL | %SEL | CON | SEL | %SEL | CON | SEL | %SEL |
| White | 0 | 0 | 0.0 | 2 | 1 | 50.0 | 2 | 1 | 50.0 |
| Black | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Hispanic | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Asian/Pac | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Amer. Ind | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Other | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Total | 0 | 0 | 0.0 | 2 | 1 | 50.0 | 2 | 1 | 50.0 |

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

| | FEMALE | | | MALE | | | TOTAL FEMALE and MALE | | |
|-----------|--------|-----|------|------|-----|------|-----------------------|-----|------|
| | CON | SEL | %SEL | CON | SEL | %SEL | CON | SEL | %SEL |
| White | 0 | 0 | 0.0 | 6 | 5 | 83.3 | 6 | 5 | 83.3 |
| Black | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Hispanic | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Asian/Pac | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Amer. Ind | 0 | 0 | 0.0 | 1 | 0 | 0.0 | 1 | 0 | 0.0 |
| Other | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Total | 0 | 0 | 0.0 | 7 | 5 | 71.4 | 7 | 5 | 71.4 |

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

| | FEMALE | | | MALE | | | TOTAL FEMALE and MALE | | |
|-----------|--------|-----|------|------|-----|------|-----------------------|-----|------|
| | CON | SEL | %SEL | CON | SEL | %SEL | CON | SEL | %SEL |
| White | 2 | 0 | 0.0 | 3 | 0 | 0.0 | 5 | 0 | 0.0 |
| Black | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Hispanic | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Asian/Pac | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Amer. Ind | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Other | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| Total | 2 | 0 | 0.0 | 3 | 0 | 0.0 | 5 | 0 | 0.0 |

FY 2010 USMCR (AR) MAJOR SELECTION BOARD

PROFESSIONAL MILITARY EDUCATION

| | ABOVE ZONE | | | IN ZONE | | | BELOW ZONE | | |
|--------------|------------|-----|------|---------|-----|-------|------------|-----|------|
| | ELIG | SEL | %SEL | ELIG | SEL | %SEL | ELIG | SEL | %SEL |
| TOP LEVEL | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| INTERMEDIATE | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| CAREER LEVEL | 0 | 0 | 0.0 | 2 | 2 | 100.0 | 0 | 0 | 0.0 |

SOURCE OF ENTRY

| | ABOVE ZONE | | | IN ZONE | | | BELOW ZONE | | |
|--------------|------------|-----|-------|---------|-----|-------|------------|-----|------|
| | ELIG | SEL | %SEL | ELIG | SEL | %SEL | ELIG | SEL | %SEL |
| PLC (Ground) | 0 | 0 | 0.0 | 1 | 0 | 0.0 | 2 | 0 | 0.0 |
| PLC (Air) | 1 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| PLC (Law) | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| PLC (NFO) | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| OCC | 1 | 1 | 100.0 | 2 | 2 | 100.0 | 2 | 0 | 0.0 |
| AOC | 0 | 0 | 0.0 | 1 | 1 | 100.0 | 0 | 0 | 0.0 |
| WOCC | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| MNFOC | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| NESEP | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| MECEP | 0 | 0 | 0.0 | 1 | 1 | 100.0 | 0 | 0 | 0.0 |
| MCP | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| ECP | 0 | 0 | 0.0 | 1 | 1 | 100.0 | 0 | 0 | 0.0 |
| WOP | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| NROTC | 0 | 0 | 0.0 | 1 | 0 | 0.0 | 1 | 0 | 0.0 |
| OROTC | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| NA | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| OA | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| IST | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| OTHER | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |

LEGEND:

- PLC = Platoon Leaders Class
- OCC = Officer Candidates Course
- AOC = Aviation Officer Candidate
- WOCC = Woman Officer Candidate
- MNFOC = Marine Naval Flight Officer Candidate
- NESEP = Navy Enlisted Scientific Education Program
- MECEP = Marine Enlisted Commissioning Education Program
- MCP = Meritorious Commissioning Program
- ECP = Enlisted Commissioning Program
- WOP = Warrant Officer Program
- NROTC = Navy Reserve Officer Training Course
- OROTC = Other Service Reserve Officer Training Course
- NA = Naval Academy
- OA = Other Academies
- IST = Inter-service Transfer

FY 2010 USMCR (AR) MAJOR SELECTION BOARD

OCCUPATIONAL FIELD DISTRIBUTION

| | ABOVE ZONE | | | IN ZONE | | | BELOW ZONE | | |
|-------------------|------------|----------|-------|----------|----------|-------|------------|----------|------|
| | ELIG | SEL | %SEL | ELIG | SEL | %SEL | ELIG | SEL | %SEL |
| 01 Administrative | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 3 | 0 | 0.0 |
| 02 Intelligence | 0 | 0 | 0.0 | 1 | 1 | 100.0 | 0 | 0 | 0.0 |
| 04 Logistics | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 2 | 0 | 0.0 |
| 06 Data/Comm | 0 | 0 | 0.0 | 1 | 1 | 100.0 | 0 | 0 | 0.0 |
| 08 Artillery | 0 | 0 | 0.0 | 1 | 0 | 0.0 | 0 | 0 | 0.0 |
| 30 Supply | 0 | 0 | 0.0 | 2 | 1 | 50.0 | 0 | 0 | 0.0 |
| 43 Public Affairs | 0 | 0 | 0.0 | 1 | 1 | 100.0 | 0 | 0 | 0.0 |
| 75 Aviation | 1 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| TOTAL | <u>2</u> | <u>1</u> | | <u>7</u> | <u>5</u> | | <u>5</u> | <u>0</u> | |

FY 2010 USMCR (AR) MAJOR SELECTION BOARD

PRIMARY MILITARY OCCUPATIONAL SPECIALITY

| | ABOVE ZONE | | | IN ZONE | | | BELOW ZONE | | |
|-------|------------|----------|-------|----------|----------|-------|------------|----------|------|
| | ELIG | SEL | %SEL | ELIG | SEL | %SEL | ELIG | SEL | %SEL |
| 0180 | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 3 | 0 | 0.0 |
| 0202 | 0 | 0 | 0.0 | 1 | 1 | 100.0 | 0 | 0 | 0.0 |
| 0402 | 1 | 1 | 100.0 | 1 | 1 | 100.0 | 2 | 0 | 0.0 |
| 0602 | 0 | 0 | 0.0 | 1 | 1 | 100.0 | 0 | 0 | 0.0 |
| 0802 | 0 | 0 | 0.0 | 1 | 0 | 0.0 | 0 | 0 | 0.0 |
| 3002 | 0 | 0 | 0.0 | 2 | 1 | 50.0 | 0 | 0 | 0.0 |
| 4302 | 0 | 0 | 0.0 | 1 | 1 | 100.0 | 0 | 0 | 0.0 |
| 7562 | 1 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| TOTAL | <u>2</u> | <u>1</u> | | <u>7</u> | <u>5</u> | | <u>5</u> | <u>0</u> | |