

FY 2010 USMCR CHIEF WARRANT OFFICER, W5 SELECTION BOARD

PRESIDENT OF BOARD: COLONEL DAVID W. THATCHER, JR., USMCR

CONVENING DATE: 2/10/2009 ADJOURNMENT DATE: 2/18/2009

ELIGIBLE FOR PROMOTION: 17 AUTHORIZED TO SELECT: 1

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	12	0	0.0%
IN ZONE	2	1	50.0%
BELOW ZONE	3	0	0.0%
	<u>17</u>	<u>1</u>	

SELECTION OPPORTUNITY: 50.0%

PLANNED PROMOTION OPPORTUNITY: 50.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	0.0	6.7	0.0
TIME IN SERVICE	0.0	25.8	0.0
AGE	0.0	50.2	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	1	0	0.0	0	0	0.0	0	0	0.0
POST MASTERS	1	0	0.0	0	0	0.0	0	0	0.0
MASTERS	4	0	0.0	1	0	0.0	1	0	0.0
1ST PROF	0	0	0.0	0	0	0.0	0	0	0.0
BACHELORS	3	0	0.0	1	1	100.0	0	0	0.0
ASSOCIATES	1	0	0.0	0	0	0.0	1	0	0.0
HIGH SCHOOL	2	0	0.0	0	0	0.0	1	0	0.0

FY 2010 USMCR CHIEF WARRANT OFFICER, W5 SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	6	0	0.0	8	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	10	0	0.0	12	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2010 USMCR CHIEF WARRANT OFFICER, W5 SELECTION BOARD

PROFESSIONAL MILITARY EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL	0	0	0.0	0	0	0.0	0	0	0.0
INTERMEDIATE	0	0	0.0	0	0	0.0	1	0	0.0
CAREER LEVEL	1	0	0.0	1	0	0.0	1	0	0.0

SOURCE OF ENTRY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
PLC (Ground)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (Air)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (Law)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (NFO)	0	0	0.0	0	0	0.0	0	0	0.0
OCC	0	0	0.0	0	0	0.0	0	0	0.0
AOC	0	0	0.0	0	0	0.0	0	0	0.0
WOCC	0	0	0.0	0	0	0.0	0	0	0.0
MNFOC	0	0	0.0	0	0	0.0	0	0	0.0
NESEP	0	0	0.0	0	0	0.0	0	0	0.0
MECEP	0	0	0.0	0	0	0.0	0	0	0.0
MCP	0	0	0.0	0	0	0.0	0	0	0.0
ECP	0	0	0.0	0	0	0.0	0	0	0.0
WOP	12	0	0.0	2	1	50.0	3	0	0.0
NROTC	0	0	0.0	0	0	0.0	0	0	0.0
OROTC	0	0	0.0	0	0	0.0	0	0	0.0
NA	0	0	0.0	0	0	0.0	0	0	0.0
OA	0	0	0.0	0	0	0.0	0	0	0.0
IST	0	0	0.0	0	0	0.0	0	0	0.0
OTHER	0	0	0.0	0	0	0.0	0	0	0.0

LEGEND:

PLC = Platoon Leaders Class
OCC = Officer Candidates Course
AOC = Aviation Officer Candidate
WOCC = Woman Officer Candidate
MNFOC = Marine Naval Flight Officer Candidate
NESEP = Navy Enlisted Scientific Education Program
MECEP = Marine Enlisted Commissioning Education Program
MCP = Meritorious Commissioning Program
ECP = Enlisted Commissioning Program
WOP = Warrant Officer Program
NROTC = Navy Reserve Officer Training Course
OROTC = Other Service Reserve Officer Training Course
NA = Naval Academy
OA = Other Academies
IST = Inter-service Transfer

FY 2010 USMCR CHIEF WARRANT OFFICER, W5 SELECTION BOARD

OCCUPATIONAL FIELD DISTRIBUTION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
01 Administrative	2	0	0.0	0	0	0.0	0	0	0.0
02 Intelligence	1	0	0.0	1	1	100.0	0	0	0.0
11 Utilities	0	0	0.0	0	0	0.0	1	0	0.0
13 Engineer	1	0	0.0	0	0	0.0	1	0	0.0
21 Ordnance	3	0	0.0	0	0	0.0	0	0	0.0
26 Signal Intel/Ground	1	0	0.0	0	0	0.0	0	0	0.0
30 Supply	1	0	0.0	0	0	0.0	0	0	0.0
34 Finance	1	0	0.0	0	0	0.0	0	0	0.0
57 NBC	0	0	0.0	1	0	0.0	1	0	0.0
58 MP/Corrections	1	0	0.0	0	0	0.0	0	0	0.0
59 Electronics Maint	1	0	0.0	0	0	0.0	0	0	0.0
TOTAL	<u>12</u>	<u>0</u>		<u>2</u>	<u>1</u>		<u>3</u>	<u>0</u>	

FY 2010 USMCR CHIEF WARRANT OFFICER, W5 SELECTION BOARD

PRIMARY MILITARY OCCUPATIONAL SPECIALITY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
0170	2	0	0.0	0	0	0.0	0	0	0.0
0205	0	0	0.0	1	1	100.0	0	0	0.0
0210	1	0	0.0	0	0	0.0	0	0	0.0
1120	0	0	0.0	0	0	0.0	1	0	0.0
1390	1	0	0.0	0	0	0.0	1	0	0.0
2110	2	0	0.0	0	0	0.0	0	0	0.0
2120	1	0	0.0	0	0	0.0	0	0	0.0
2602	1	0	0.0	0	0	0.0	0	0	0.0
3010	1	0	0.0	0	0	0.0	0	0	0.0
3402	1	0	0.0	0	0	0.0	0	0	0.0
5702	0	0	0.0	1	0	0.0	1	0	0.0
5803	1	0	0.0	0	0	0.0	0	0	0.0
5970	1	0	0.0	0	0	0.0	0	0	0.0
TOTAL	<u>12</u>	<u>0</u>		<u>2</u>	<u>1</u>		<u>3</u>	<u>0</u>	

FY 2010 USMCR CHIEF WARRANT OFFICER, W4 SELECTION BOARD

PRESIDENT OF BOARD: COLONEL DAVID W. THATCHER, JR., USMCR

CONVENING DATE: 2/10/2009 ADJOURNMENT DATE: 2/18/2009

ELIGIBLE FOR PROMOTION: 7 AUTHORIZED TO SELECT: 1

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	3	1	100.0%
IN ZONE	1	0	0.0%
BELOW ZONE	3	0	0.0%
	<u>7</u>	<u>1</u>	

SELECTION OPPORTUNITY: 100.0%

PLANNED PROMOTION OPPORTUNITY: 100.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	5.8	0.0	0.0
TIME IN SERVICE	26.9	0.0	0.0
AGE	48.4	0.0	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	0	0	0.0	0	0	0.0	0	0	0.0
POST MASTERS	0	0	0.0	0	0	0.0	1	0	0.0
MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
1ST PROF	0	0	0.0	0	0	0.0	0	0	0.0
BACHELORS	1	0	0.0	0	0	0.0	0	0	0.0
ASSOCIATES	0	0	0.0	0	0	0.0	0	0	0.0
HIGH SCHOOL	2	1	50.0	1	0	0.0	2	0	0.0

FY 2010 USMCR CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	1	1	100.0	1	1	100.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	1	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2010 USMCR CHIEF WARRANT OFFICER, W4 SELECTION BOARD

PROFESSIONAL MILITARY EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL	0	0	0.0	0	0	0.0	0	0	0.0
INTERMEDIATE	0	0	0.0	0	0	0.0	0	0	0.0
CAREER LEVEL	0	0	0.0	0	0	0.0	0	0	0.0

SOURCE OF ENTRY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
PLC (Ground)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (Air)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (Law)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (NFO)	0	0	0.0	0	0	0.0	0	0	0.0
OCC	0	0	0.0	0	0	0.0	0	0	0.0
AOC	0	0	0.0	0	0	0.0	0	0	0.0
WOCC	0	0	0.0	0	0	0.0	0	0	0.0
MNFOC	0	0	0.0	0	0	0.0	0	0	0.0
NESEP	0	0	0.0	0	0	0.0	0	0	0.0
MECEP	0	0	0.0	0	0	0.0	0	0	0.0
MCP	0	0	0.0	0	0	0.0	0	0	0.0
ECP	0	0	0.0	0	0	0.0	0	0	0.0
WOP	3	1	33.3	1	0	0.0	3	0	0.0
NROTC	0	0	0.0	0	0	0.0	0	0	0.0
OROTC	0	0	0.0	0	0	0.0	0	0	0.0
NA	0	0	0.0	0	0	0.0	0	0	0.0
OA	0	0	0.0	0	0	0.0	0	0	0.0
IST	0	0	0.0	0	0	0.0	0	0	0.0
OTHER	0	0	0.0	0	0	0.0	0	0	0.0

LEGEND:

PLC = Platoon Leaders Class
OCC = Officer Candidates Course
AOC = Aviation Officer Candidate
WOCC = Woman Officer Candidate
MNFOC = Marine Naval Flight Officer Candidate
NESEP = Navy Enlisted Scientific Education Program
MECEP = Marine Enlisted Commissioning Education Program
MCP = Meritorious Commissioning Program
ECP = Enlisted Commissioning Program
WOP = Warrant Officer Program
NROTC = Navy Reserve Officer Training Course
OROTC = Other Service Reserve Officer Training Course
NA = Naval Academy
OA = Other Academies
IST = Inter-service Transfer

FY 2010 USMCR CHIEF WARRANT OFFICER, W4 SELECTION BOARD

OCCUPATIONAL FIELD DISTRIBUTION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
04 Logistics	0	0	0.0	0	0	0.0	1	0	0.0
11 Utilities	0	0	0.0	0	0	0.0	1	0	0.0
30 Supply	0	0	0.0	0	0	0.0	1	0	0.0
58 MP/Corrections	1	0	0.0	0	0	0.0	0	0	0.0
63 Avionics	1	1	100.0	0	0	0.0	0	0	0.0
65 Aviation Ordnance	0	0	0.0	1	0	0.0	0	0	0.0
66 Aircraft Supply	1	0	0.0	0	0	0.0	0	0	0.0
TOTAL	<u>3</u>	<u>1</u>		<u>1</u>	<u>0</u>		<u>3</u>	<u>0</u>	

FY 2010 USMCR CHIEF WARRANT OFFICER, W4 SELECTION BOARD

PRIMARY MILITARY OCCUPATIONAL SPECIALITY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
0430	0	0	0.0	0	0	0.0	1	0	0.0
1120	0	0	0.0	0	0	0.0	1	0	0.0
3010	0	0	0.0	0	0	0.0	1	0	0.0
5805	1	0	0.0	0	0	0.0	0	0	0.0
6302	1	1	100.0	0	0	0.0	0	0	0.0
6502	0	0	0.0	1	0	0.0	0	0	0.0
6604	1	0	0.0	0	0	0.0	0	0	0.0
TOTAL	<u>3</u>	<u>1</u>		<u>1</u>	<u>0</u>		<u>3</u>	<u>0</u>	

FY 2010 USMCR CHIEF WARRANT OFFICER, W3 SELECTION BOARD

PRESIDENT OF BOARD: COLONEL DAVID W THATCHER, JR., USMCR

CONVENING DATE: 2/10/2009 ADJOURNMENT DATE: 2/18/2009

ELIGIBLE FOR PROMOTION: 10 AUTHORIZED TO SELECT: 2

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	5	1	50.0%
IN ZONE	2	1	50.0%
BELOW ZONE	3	0	0.0%
	<u>10</u>	<u>2</u>	

SELECTION OPPORTUNITY: 100.0%

PLANNED PROMOTION OPPORTUNITY: 100.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	3.7	5.9	0.0
TIME IN SERVICE	24.4	15.7	0.0
AGE	42.2	50.7	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	1	0	0.0	0	0	0.0	0	0	0.0
POST MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
MASTERS	2	0	0.0	0	0	0.0	0	0	0.0
1ST PROF	0	0	0.0	0	0	0.0	0	0	0.0
BACHELORS	0	0	0.0	1	1	100.0	2	0	0.0
ASSOCIATES	1	1	100.0	1	0	0.0	0	0	0.0
HIGH SCHOOL	1	0	0.0	0	0	0.0	1	0	0.0

FY 2010 USMCR CHIEF WARRANT OFFICER, W3 SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	0	0.0	4	0	0.0
Black	0	0	0.0	1	1	100.0	1	1	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	5	1	20.0	5	1	20.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	2	1	50.0	2	1	50.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	0	0.0	3	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	0	0.0	3	0	0.0

FY 2010 USMCR CHIEF WARRANT OFFICER, W3 SELECTION BOARD

PROFESSIONAL MILITARY EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL	0	0	0.0	0	0	0.0	0	0	0.0
INTERMEDIATE	0	0	0.0	0	0	0.0	0	0	0.0
CAREER LEVEL	0	0	0.0	0	0	0.0	0	0	0.0

SOURCE OF ENTRY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
PLC (Ground)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (Air)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (Law)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (NFO)	0	0	0.0	0	0	0.0	0	0	0.0
OCC	0	0	0.0	0	0	0.0	0	0	0.0
AOC	0	0	0.0	0	0	0.0	0	0	0.0
WOCC	0	0	0.0	0	0	0.0	0	0	0.0
MNFOC	0	0	0.0	0	0	0.0	0	0	0.0
NESEP	0	0	0.0	0	0	0.0	0	0	0.0
MECEP	0	0	0.0	0	0	0.0	0	0	0.0
MCP	0	0	0.0	0	0	0.0	0	0	0.0
ECP	0	0	0.0	0	0	0.0	0	0	0.0
WOP	5	1	20.0	2	1	50.0	3	0	0.0
NROTC	0	0	0.0	0	0	0.0	0	0	0.0
OROTC	0	0	0.0	0	0	0.0	0	0	0.0
NA	0	0	0.0	0	0	0.0	0	0	0.0
OA	0	0	0.0	0	0	0.0	0	0	0.0
IST	0	0	0.0	0	0	0.0	0	0	0.0
OTHER	0	0	0.0	0	0	0.0	0	0	0.0

LEGEND:

- PLC = Platoon Leaders Class
- OCC = Officer Candidates Course
- AOC = Aviation Officer Candidate
- WOCC = Woman Officer Candidate
- MNFOC = Marine Naval Flight Officer Candidate
- NESEP = Navy Enlisted Scientific Education Program
- MECEP = Marine Enlisted Commissioning Education Program
- MCP = Meritorious Commissioning Program
- ECP = Enlisted Commissioning Program
- WOP = Warrant Officer Program
- NROTC = Navy Reserve Officer Training Course
- OROTC = Other Service Reserve Officer Training Course
- NA = Naval Academy
- OA = Other Academies
- IST = Inter-service Transfer

FY 2010 USMCR CHIEF WARRANT OFFICER, W3 SELECTION BOARD

OCCUPATIONAL FIELD DISTRIBUTION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
01 Administrative	1	1	100.0	0	0	0.0	0	0	0.0
02 Intelligence	1	0	0.0	0	0	0.0	0	0	0.0
04 Logistics	1	0	0.0	0	0	0.0	0	0	0.0
06 Data/Comm	0	0	0.0	0	0	0.0	1	0	0.0
13 Engineer	1	0	0.0	0	0	0.0	0	0	0.0
21 Ordnance	1	0	0.0	1	1	100.0	0	0	0.0
26 Signal Intel/Ground	0	0	0.0	1	0	0.0	0	0	0.0
28 Data/Comm Maint	0	0	0.0	0	0	0.0	1	0	0.0
70 Airfield Services	0	0	0.0	0	0	0.0	1	0	0.0
TOTAL	<u>5</u>	<u>1</u>		<u>2</u>	<u>1</u>		<u>3</u>	<u>0</u>	

FY 2010 USMCR CHIEF WARRANT OFFICER, W3 SELECTION BOARD

PRIMARY MILITARY OCCUPATIONAL SPECIALITY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
0170	1	1	100.0	0	0	0.0	0	0	0.0
0210	1	0	0.0	0	0	0.0	0	0	0.0
0430	1	0	0.0	0	0	0.0	0	0	0.0
0650	0	0	0.0	0	0	0.0	1	0	0.0
1390	1	0	0.0	0	0	0.0	0	0	0.0
2110	1	0	0.0	0	0	0.0	0	0	0.0
2120	0	0	0.0	1	1	100.0	0	0	0.0
2602	0	0	0.0	1	0	0.0	0	0	0.0
2805	0	0	0.0	0	0	0.0	1	0	0.0
7002	0	0	0.0	0	0	0.0	1	0	0.0
TOTAL	<u>5</u>	<u>1</u>		<u>2</u>	<u>1</u>		<u>3</u>	<u>0</u>	

FY 2010 USMCR (AR) CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 COMPETITIVE CATEGORY 0170

PRESIDENT OF BOARD: COLONEL DAVID W. THATCHER, JR., USMCR

CONVENING DATE: 2/10/2009 ADJOURNMENT DATE: 2/18/2009

ELIGIBLE FOR PROMOTION: 6 AUTHORIZED TO SELECT: 2

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	2	0	0.0 %
IN ZONE	3	2	66.7 %
BELOW ZONE	1	0	0.0 %
	6	2	
		SELECTION	66.7 %

PLANNED PROMOTION OPPORTUNITY: 67 %

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)
 SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	0.0	3.3	0.0
TIME IN SERVICE	0.0	20.7	0.0
AGE	0.0	41.6	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	0	0	0.0	0	0	0.0	0	0	0.0
POST MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
1ST PROF	0	0	0.0	0	0	0.0	0	0	0.0
BACHELORS	1	0	0.0	0	0	0.0	0	0	0.0
ASSOCIATES	0	0	0.0	0	0	0.0	0	0	0.0
HIGH SCHOOL	1	0	0.0	3	2	66.7	1	0	0.0

PROFESSIONAL MILITARY EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL	0	0	0.0	0	0	0.0	0	0	0.0
INTERMEDIATE	0	0	0.0	0	0	0.0	0	0	0.0
CAREER LEVEL	0	0	0.0	0	0	0.0	0	0	0.0

FY 2010 USMCR (AR) CHIEF WARRANT OFFICER, W4 SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION
 RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	1	0	0.0	2	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	1	0	0.0	2	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	2	100.0	1	0	0.0	3	2	66.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	2	100.0	1	0	0.0	3	2	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	0	0	0.0	1	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	0	0	0.0	1	0	0.0

FY 2010 USMCR (AR) CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 COMPETITIVE CATEGORY 0170

PRESIDENT OF BOARD: COLONEL DAVID W. THATCHER, JR., USMCR

CONVENING DATE: 2/10/2009 ADJOURNMENT DATE: 2/18/2009

ELIGIBLE FOR PROMOTION: 8 AUTHORIZED TO SELECT: 6

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	1	0	0.0%
IN ZONE	7	5	71.4%
BELOW ZONE	0	0	0.0%
	<u>8</u>	<u>5</u>	

SELECTION OPPORTUNITY: 71.4%

PLANNED PROMOTION OPPORTUNITY: 86%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)
 SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	0.0	2.7	0.0
TIME IN SERVICE	0.0	16.9	0.0
AGE	0.0	38.0	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	0	0	0.0	0	0	0.0	0	0	0.0
POST MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
1ST PROF	0	0	0.0	0	0	0.0	0	0	0.0
BACHELORS	0	0	0.0	2	1	50.0	0	0	0.0
ASSOCIATES	0	0	0.0	0	0	0.0	0	0	0.0
HIGH SCHOOL	1	0	0.0	5	4	80.0	0	0	0.0

PROFESSIONAL MILITARY EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL	0	0	0.0	0	0	0.0	0	0	0.0
INTERMEDIATE	0	0	0.0	0	0	0.0	0	0	0.0
CAREER LEVEL	0	0	0.0	0	0	0.0	0	0	0.0

FY 2010 USMCR (AR) CHIEF WARRANT OFFICER, W3 SELECTION BOARD
 COMPETITIVE CATEGORY 0170
 RACE/ETHNIC INFORMATION
 RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	1	0	0.0	0	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	0	0	0.0	1	0	0.0

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	3	3	100.0	3	3	100.0
Black	1	1	100.0	1	1	100.0	2	2	100.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	1	100.0	6	4	66.7	7	5	71.4

RACE/ETHNIC PROFILE DATA FOR THE FY10 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0