

FY 2009 USMCR (AR) COLONEL SELECTION BOARD

PRESIDENT OF BOARD: MAJOR GENERAL JAMES L. WILLIAMS, USMCR

CONVENING DATE: 10/23/2007

ADJOURNMENT DATE: 11/6/2007

ELIGIBLE FOR PROMOTION: 42

AUTHORIZED TO SELECT: 10

|            | ELIGIBLE | SELECTED | % SELECTED |
|------------|----------|----------|------------|
| ABOVE ZONE | 13       | 1        | 5.0%       |
| IN ZONE    | 20       | 9        | 45.0%      |
| BELOW ZONE | 9        | 0        | 0.0%       |
|            | 42       | 10       |            |

SELECTION OPPORTUNITY: 50.0%

PLANNED PROMOTION OPPORTUNITY: 52.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

|                 | ABOVE ZONE | IN ZONE | BELOW ZONE |
|-----------------|------------|---------|------------|
| TIME IN GRADE   | 5.1        | 4.3     | 0.0        |
| TIME IN SERVICE | 25.4       | 23.8    | 0.0        |
| AGE             | 45.6       | 44.1    | 0.0        |

CIVILIAN EDUCATION

|              | ABOVE ZONE |     |      | IN ZONE |     |      | BELOW ZONE |     |      |
|--------------|------------|-----|------|---------|-----|------|------------|-----|------|
|              | ELIG       | SEL | %SEL | ELIG    | SEL | %SEL | ELIG       | SEL | %SEL |
| DOCTORATE    | 0          | 0   | 0.0  | 0       | 0   | 0.0  | 0          | 0   | 0.0  |
| POST MASTERS | 0          | 0   | 0.0  | 0       | 0   | 0.0  | 0          | 0   | 0.0  |
| MASTERS      | 3          | 1   | 33.3 | 13      | 6   | 46.2 | 6          | 0   | 0.0  |
| 1ST PROF     | 0          | 0   | 0.0  | 0       | 0   | 0.0  | 0          | 0   | 0.0  |
| BACHELORS    | 10         | 0   | 0.0  | 7       | 3   | 42.9 | 2          | 0   | 0.0  |
| ASSOCIATES   | 0          | 0   | 0.0  | 0       | 0   | 0.0  | 0          | 0   | 0.0  |
| HIGH SCHOOL  | 0          | 0   | 0.0  | 0       | 0   | 0.0  | 1          | 0   | 0.0  |

FY 2009 USMCR (AR) COLONEL SELECTION BOARD  
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

|           | FEMALE |     |      | MALE |     |      | TOTAL FEMALE and MALE |     |      |
|-----------|--------|-----|------|------|-----|------|-----------------------|-----|------|
|           | CON    | SEL | %SEL | CON  | SEL | %SEL | CON                   | SEL | %SEL |
| White     | 1      | 0   | 0.0  | 10   | 1   | 10.0 | 11                    | 1   | 9.1  |
| Black     | 0      | 0   | 0.0  | 2    | 0   | 0.0  | 2                     | 0   | 0.0  |
| Hispanic  | 0      | 0   | 0.0  | 0    | 0   | 0.0  | 0                     | 0   | 0.0  |
| Asian/Pac | 0      | 0   | 0.0  | 0    | 0   | 0.0  | 0                     | 0   | 0.0  |
| Amer. Ind | 0      | 0   | 0.0  | 0    | 0   | 0.0  | 0                     | 0   | 0.0  |
| Other     | 0      | 0   | 0.0  | 0    | 0   | 0.0  | 0                     | 0   | 0.0  |
| Total     | 1      | 0   | 0.0  | 12   | 1   | 8.3  | 13                    | 1   | 7.7  |

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

|           | FEMALE |     |      | MALE |     |       | TOTAL FEMALE and MALE |     |       |
|-----------|--------|-----|------|------|-----|-------|-----------------------|-----|-------|
|           | CON    | SEL | %SEL | CON  | SEL | %SEL  | CON                   | SEL | %SEL  |
| White     | 0      | 0   | 0.0  | 16   | 6   | 37.5  | 16                    | 6   | 37.5  |
| Black     | 0      | 0   | 0.0  | 1    | 1   | 100.0 | 1                     | 1   | 100.0 |
| Hispanic  | 0      | 0   | 0.0  | 2    | 2   | 100.0 | 2                     | 2   | 100.0 |
| Asian/Pac | 0      | 0   | 0.0  | 0    | 0   | 0.0   | 0                     | 0   | 0.0   |
| Amer. Ind | 0      | 0   | 0.0  | 1    | 0   | 0.0   | 1                     | 0   | 0.0   |
| Other     | 0      | 0   | 0.0  | 0    | 0   | 0.0   | 0                     | 0   | 0.0   |
| Total     | 0      | 0   | 0.0  | 20   | 9   | 45.0  | 20                    | 9   | 45.0  |

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

|           | FEMALE |     |      | MALE |     |      | TOTAL FEMALE and MALE |     |      |
|-----------|--------|-----|------|------|-----|------|-----------------------|-----|------|
|           | CON    | SEL | %SEL | CON  | SEL | %SEL | CON                   | SEL | %SEL |
| White     | 0      | 0   | 0.0  | 8    | 0   | 0.0  | 8                     | 0   | 0.0  |
| Black     | 0      | 0   | 0.0  | 1    | 0   | 0.0  | 1                     | 0   | 0.0  |
| Hispanic  | 0      | 0   | 0.0  | 0    | 0   | 0.0  | 0                     | 0   | 0.0  |
| Asian/Pac | 0      | 0   | 0.0  | 0    | 0   | 0.0  | 0                     | 0   | 0.0  |
| Amer. Ind | 0      | 0   | 0.0  | 0    | 0   | 0.0  | 0                     | 0   | 0.0  |
| Other     | 0      | 0   | 0.0  | 0    | 0   | 0.0  | 0                     | 0   | 0.0  |
| Total     | 0      | 0   | 0.0  | 9    | 0   | 0.0  | 9                     | 0   | 0.0  |

FY 2009 USMCR (AR) COLONEL SELECTION BOARD

PROFESSIONAL MILITARY EDUCATION

|              | ABOVE ZONE |     |      | IN ZONE |     |      | BELOW ZONE |     |      |
|--------------|------------|-----|------|---------|-----|------|------------|-----|------|
|              | ELIG       | SEL | %SEL | ELIG    | SEL | %SEL | ELIG       | SEL | %SEL |
| TOP LEVEL    | 2          | 0   | 0.0  | 6       | 5   | 83.3 | 2          | 0   | 0.0  |
| INTERMEDIATE | 9          | 1   | 11.1 | 14      | 4   | 28.6 | 7          | 0   | 0.0  |
| CAREER LEVEL | 1          | 0   | 0.0  | 0       | 0   | 0.0  | 0          | 0   | 0.0  |

SOURCE OF ENTRY

|              | ABOVE ZONE |     |      | IN ZONE |     |       | BELOW ZONE |     |      |
|--------------|------------|-----|------|---------|-----|-------|------------|-----|------|
|              | ELIG       | SEL | %SEL | ELIG    | SEL | %SEL  | ELIG       | SEL | %SEL |
| PLC (Ground) | 4          | 1   | 25.0 | 8       | 4   | 50.0  | 3          | 0   | 0.0  |
| PLC (Air)    | 4          | 0   | 0.0  | 8       | 3   | 37.5  | 1          | 0   | 0.0  |
| PLC (Law)    | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 1          | 0   | 0.0  |
| PLC (NFO)    | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| OCC          | 2          | 0   | 0.0  | 2       | 0   | 0.0   | 1          | 0   | 0.0  |
| AOC          | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| WOCC         | 1          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| MNFOC        | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| NESEP        | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| MECEP        | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| MCP          | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| ECP          | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| WOP          | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| NROTC        | 2          | 0   | 0.0  | 0       | 0   | 0.0   | 1          | 0   | 0.0  |
| OROTC        | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| NA           | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 1          | 0   | 0.0  |
| OA           | 0          | 0   | 0.0  | 1       | 1   | 100.0 | 0          | 0   | 0.0  |
| IST          | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| OTHER        | 0          | 0   | 0.0  | 1       | 1   | 100.0 | 1          | 0   | 0.0  |

LEGEND:

- PLC = Platoon Leaders Class
- OCC = Officer Candidates Course
- AOC = Aviation Officer Candidate
- WOCC = Woman Officer Candidate
- MNFOC = Marine Naval Flight Officer Candidate
- NESEP = Navy Enlisted Scientific Education Program
- MECEP = Marine Enlisted Commissioning Education Program
- MCP = Meritorious Commissioning Program
- ECP = Enlisted Commissioning Program
- WOP = Warrant Officer Program
- NROTC = Navy Reserve Officer Training Course
- OROTC = Other Service Reserve Officer Training Course
- NA = Naval Academy
- OA = Other Academies
- IST = Inter-service Transfer

FY 2009 USMCR (AR) COLONEL SELECTION BOARD

OCCUPATIONAL FIELD DISTRIBUTION

|                    | ABOVE ZONE |          |      | IN ZONE   |          |       | BELOW ZONE |          |      |
|--------------------|------------|----------|------|-----------|----------|-------|------------|----------|------|
|                    | ELIG       | SEL      | %SEL | ELIG      | SEL      | %SEL  | ELIG       | SEL      | %SEL |
| 02 Intelligence    | 1          | 0        | 0.0  | 1         | 1        | 100.0 | 1          | 0        | 0.0  |
| 03 Infantry        | 4          | 1        | 25.0 | 2         | 1        | 50.0  | 1          | 0        | 0.0  |
| 04 Logistics       | 2          | 0        | 0.0  | 2         | 1        | 50.0  | 3          | 0        | 0.0  |
| 06 Data/Comm       | 1          | 0        | 0.0  | 0         | 0        | 0.0   | 0          | 0        | 0.0  |
| 08 Artillery       | 0          | 0        | 0.0  | 5         | 2        | 40.0  | 0          | 0        | 0.0  |
| 30 Supply          | 0          | 0        | 0.0  | 2         | 1        | 50.0  | 1          | 0        | 0.0  |
| 34 Finance         | 0          | 0        | 0.0  | 0         | 0        | 0.0   | 1          | 0        | 0.0  |
| 44 Legal           | 0          | 0        | 0.0  | 0         | 0        | 0.0   | 1          | 0        | 0.0  |
| 60 Aircraft Maint  | 0          | 0        | 0.0  | 2         | 0        | 0.0   | 0          | 0        | 0.0  |
| 66 Aircraft Supply | 0          | 0        | 0.0  | 1         | 1        | 100.0 | 0          | 0        | 0.0  |
| 72 Air Control     | 1          | 0        | 0.0  | 0         | 0        | 0.0   | 1          | 0        | 0.0  |
| 75 Aviation        | 4          | 0        | 0.0  | 5         | 2        | 40.0  | 0          | 0        | 0.0  |
| TOTAL              | <u>13</u>  | <u>1</u> |      | <u>20</u> | <u>9</u> |       | <u>9</u>   | <u>0</u> |      |

FY 2009 USMCR (AR) COLONEL SELECTION BOARD

PRIMARY MILITARY OCCUPATIONAL SPECIALITY

|       | ABOVE ZONE |     |      | IN ZONE |     |       | BELOW ZONE |     |      |
|-------|------------|-----|------|---------|-----|-------|------------|-----|------|
|       | ELIG       | SEL | %SEL | ELIG    | SEL | %SEL  | ELIG       | SEL | %SEL |
| 0202  | 1          | 0   | 0.0  | 1       | 1   | 100.0 | 1          | 0   | 0.0  |
| 0302  | 4          | 1   | 25.0 | 2       | 1   | 50.0  | 1          | 0   | 0.0  |
| 0402  | 2          | 0   | 0.0  | 2       | 1   | 50.0  | 3          | 0   | 0.0  |
| 0602  | 1          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| 0802  | 0          | 0   | 0.0  | 5       | 2   | 40.0  | 0          | 0   | 0.0  |
| 3002  | 0          | 0   | 0.0  | 2       | 1   | 50.0  | 1          | 0   | 0.0  |
| 3404  | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 1          | 0   | 0.0  |
| 4402  | 0          | 0   | 0.0  | 0       | 0   | 0.0   | 1          | 0   | 0.0  |
| 6002  | 0          | 0   | 0.0  | 2       | 0   | 0.0   | 0          | 0   | 0.0  |
| 6602  | 0          | 0   | 0.0  | 1       | 1   | 100.0 | 0          | 0   | 0.0  |
| 7202  | 1          | 0   | 0.0  | 0       | 0   | 0.0   | 1          | 0   | 0.0  |
| 7523  | 1          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| 7562  | 1          | 0   | 0.0  | 3       | 1   | 33.3  | 0          | 0   | 0.0  |
| 7563  | 1          | 0   | 0.0  | 2       | 1   | 50.0  | 0          | 0   | 0.0  |
| 7565  | 1          | 0   | 0.0  | 0       | 0   | 0.0   | 0          | 0   | 0.0  |
| TOTAL | 13         | 1   |      | 20      | 9   |       | 9          | 0   |      |

FY 2009 USMCR (AR) COLONEL SELECTION BOARD  
ACQUISITION CORPS STATISTICS

Above the Zone

|                   | Number Considered | Number Selected | Percent |
|-------------------|-------------------|-----------------|---------|
| Acquisition Corps | 0                 | 0               | #Num!   |
| Other Officers    | 13                | 1               | 7.7     |
| Board Average     | 13                | 1               | 7.7     |

In the Zone

|                   | Number Considered | Number Selected | Percent |
|-------------------|-------------------|-----------------|---------|
| Acquisition Corps | 0                 | 0               | #Num!   |
| Other Officers    | 20                | 9               | 45.0    |
| Board Average     | 20                | 9               | 45.0    |

Below Zone

|                   | Number Considered | Number Selected | Percent |
|-------------------|-------------------|-----------------|---------|
| Acquisition Corps | 0                 | 0               | #Num!   |
| Other Officers    | 9                 | 0               | 0.0     |
| Board Average     | 9                 | 0               | 0.0     |