

FY 2009 USMCR CHIEF WARRANT OFFICER, W3 SELECTION BOARD

PRESIDENT OF BOARD: COLONEL JAMES T. REYNOLDS, USMCR

CONVENING DATE: 2/20/2008

ADJOURNMENT DATE: 2/27/2008

ELIGIBLE FOR PROMOTION: 27

AUTHORIZED TO SELECT: 15

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	7	1	5.9%
IN ZONE	17	13	76.5%
BELOW ZONE	3	1	5.9%
	27	15	

SELECTION OPPORTUNITY: 88.3%

PLANNED PROMOTION OPPORTUNITY: 90.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	4.7	3.8	2.7
TIME IN SERVICE	15.0	17.9	17.0
AGE	36.6	37.5	43.8

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	0	0	0.0	0	0	0.0	0	0	0.0
POST MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
MASTERS	2	0	0.0	0	0	0.0	0	0	0.0
1ST PROF	0	0	0.0	0	0	0.0	0	0	0.0
BACHELORS	2	1	50.0	5	3	60.0	1	1	100.0
ASSOCIATES	0	0	0.0	3	3	100.0	1	0	0.0
HIGH SCHOOL	3	0	0.0	9	7	77.8	1	0	0.0

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RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	6	1	16.7	6	1	16.7
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	7	1	14.3	7	1	14.3

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	13	10	76.9	13	10	76.9
Black	0	0	0.0	3	2	66.7	3	2	66.7
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	17	13	76.5	17	13	76.5

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	2	1	50.0	2	1	50.0
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	3	1	33.3	3	1	33.3

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PROFESSIONAL MILITARY EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL	0	0	0.0	0	0	0.0	0	0	0.0
INTERMEDIATE	0	0	0.0	0	0	0.0	1	1	100.0
CAREER LEVEL	0	0	0.0	0	0	0.0	0	0	0.0

SOURCE OF ENTRY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
PLC (Ground)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (Air)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (Law)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (NFO)	0	0	0.0	0	0	0.0	0	0	0.0
OCC	0	0	0.0	0	0	0.0	0	0	0.0
AOC	0	0	0.0	0	0	0.0	0	0	0.0
WOCC	0	0	0.0	0	0	0.0	0	0	0.0
MNFOC	0	0	0.0	0	0	0.0	0	0	0.0
NESEP	0	0	0.0	0	0	0.0	0	0	0.0
MECEP	0	0	0.0	0	0	0.0	0	0	0.0
MCP	0	0	0.0	0	0	0.0	0	0	0.0
ECP	0	0	0.0	0	0	0.0	0	0	0.0
WOP	7	1	14.3	17	13	76.5	3	1	33.3
NROTC	0	0	0.0	0	0	0.0	0	0	0.0
OROTC	0	0	0.0	0	0	0.0	0	0	0.0
NA	0	0	0.0	0	0	0.0	0	0	0.0
OA	0	0	0.0	0	0	0.0	0	0	0.0
IST	0	0	0.0	0	0	0.0	0	0	0.0
OTHER	0	0	0.0	0	0	0.0	0	0	0.0

LEGEND:

- PLC = Platoon Leaders Class
- OCC = Officer Candidates Course
- AOC = Aviation Officer Candidate
- WOCC = Woman Officer Candidate
- MNFOC = Marine Naval Flight Officer Candidate
- NESEP = Navy Enlisted Scientific Education Program
- MECEP = Marine Enlisted Commissioning Education Program
- MCP = Meritorious Commissioning Program
- ECP = Enlisted Commissioning Program
- WOP = Warrant Officer Program
- NROTC = Navy Reserve Officer Training Course
- OROTC = Other Service Reserve Officer Training Course
- NA = Naval Academy
- OA = Other Academies
- IST = Inter-service Transfer

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OCCUPATIONAL FIELD DISTRIBUTION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
01 Administrative	0	0	0.0	1	0	0.0	0	0	0.0
02 Intelligence	0	0	0.0	3	1	33.3	0	0	0.0
04 Logistics	0	0	0.0	2	1	50.0	0	0	0.0
08 Artillery	0	0	0.0	2	2	100.0	0	0	0.0
11 Utilities	1	0	0.0	1	1	100.0	0	0	0.0
13 Engineer	1	0	0.0	0	0	0.0	0	0	0.0
21 Ordnance	1	0	0.0	0	0	0.0	0	0	0.0
23 Ammo/EOD	0	0	0.0	1	1	100.0	0	0	0.0
25 Operational Comm	1	0	0.0	0	0	0.0	0	0	0.0
26 Signal Intel/Ground	0	0	0.0	0	0	0.0	1	0	0.0
28 Data/Comm Maint	1	0	0.0	0	0	0.0	0	0	0.0
35 Motor Transport	0	0	0.0	1	1	100.0	0	0	0.0
57 NBC	0	0	0.0	5	5	100.0	0	0	0.0
58 MP/Corrections	0	0	0.0	1	1	100.0	0	0	0.0
60 Aircraft Maint	0	0	0.0	0	0	0.0	1	1	100.0
70 Airfield Services	1	0	0.0	0	0	0.0	1	0	0.0
73 Air Traffic Control	1	1	100.0	0	0	0.0	0	0	0.0
TOTAL	7	1		17	13		3	1	

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PRIMARY MILITARY OCCUPATIONAL SPECIALITY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
0170	0	0	0.0	1	0	0.0	0	0	0.0
0210	0	0	0.0	3	1	33.3	0	0	0.0
0430	0	0	0.0	2	1	50.0	0	0	0.0
0803	0	0	0.0	2	2	100.0	0	0	0.0
1120	1	0	0.0	1	1	100.0	0	0	0.0
1390	1	0	0.0	0	0	0.0	0	0	0.0
2110	1	0	0.0	0	0	0.0	0	0	0.0
2340	0	0	0.0	1	1	100.0	0	0	0.0
2510	1	0	0.0	0	0	0.0	0	0	0.0
2602	0	0	0.0	0	0	0.0	1	0	0.0
2805	1	0	0.0	0	0	0.0	0	0	0.0
3533	0	0	0.0	1	1	100.0	0	0	0.0
5702	0	0	0.0	5	5	100.0	0	0	0.0
5805	0	0	0.0	1	1	100.0	0	0	0.0
6004	0	0	0.0	0	0	0.0	1	1	100.0
7002	1	0	0.0	0	0	0.0	1	0	0.0
7380	1	1	100.0	0	0	0.0	0	0	0.0
TOTAL	<u>7</u>	<u>1</u>		<u>17</u>	<u>13</u>		<u>3</u>	<u>1</u>	