FY 2009 USMCR CAPTAIN SELECTION BOARD

PRESIDENT OF BOARD: COLONEL JAMES T. REYNOLDS, USMCR

CONVENING DATE: 2/20/2008 ADJOURNMENT DATE: 2/27/2008

ELIGIBLE FOR PROMOTION: 126 AUTHORIZED TO SELECT: 126

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	6	4	3.2%
IN ZONE	120	115	91.3%
BELOW ZONE	0	0	0.0%
	126	119	

SELECTION OPPORTUNITY: 94.5%

PLANNED PROMOTION OPPORTUNITY: 100.0% (AFQ)

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE TOTAL POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	4.5	2.1	0.0
TIME IN SERVICE	7.2	6.4	0.0
AGE	29.1	29.0	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	0	0	0.0	0	0	0.0	0	0	0.0
POST MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
MASTERS	0	0	0.0	2	2	100.0	0	0	0.0
1ST PROF	0	0	0.0	0	0	0.0	0	0	0.0
BACHELORS	6	4	66.7	118	113	95.8	0	0	0.0
ASSOCIATES	0	0	0.0	0	0	0.0	0	0	0.0
HIGH SCHOOL	0	0	0.0	0	0	0.0	0	0	0.0

FY 2009 USMCR CAPTAIN SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	2	50.0	4	2	50.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	1	1	100.0	1	1	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	0	0	0.0	6	4	66.7	6	4	66.7

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	14	13	92.9	78	76	97.4	92	89	96.7
Black	0	0	0.0	7	6	85.7	7	6	85.7
Hispanic	0	0	0.0	8	8	100.0	8	8	100.0
Asian/Pac	2	2	100.0	7	6	85.7	9	8	88.9
Amer. Ind	0	0	0.0	3	3	100.0	3	3	100.0
Other	0	0	0.0	1	1	100.0	1	1	100.0
Total	16	15	93.8	104	100	96.2	120	115	95.8

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	0	0	0.0	0	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	0	0	0.0	0	0	0.0

FY 2009 USMCR CAPTAIN SELECTION BOARD

PROFESSIONAL MILITARY EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL	0	0	0.0	0	0	0.0	0	0	0.0
INTERMEDIATE	0	0	0.0	0	0	0.0	0	0	0.0
CAREER LEVEL	0	0	0.0	0	0	0.0	0	0	0.0

SOURCE OF ENTRY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
PLC (Ground)	2	2	100.0	27	26	96.3	0	0	0.0
PLC (Air)	0	0	0.0	7	7	100.0	0	0	0.0
PLC (Law)	0	0	0.0	18	18	100.0	0	0	0.0
PLC (NFO)	0	0	0.0	1	1	100.0	0	0	0.0
OCC	2	0	0.0	40	39	97.5	0	0	0.0
AOC	0	0	0.0	7	6	85.7	0	0	0.0
WOCC	0	0	0.0	4	3	75.0	0	0	0.0
MNFOC	0	0	0.0	0	0	0.0	0	0	0.0
NESEP	0	0	0.0	0	0	0.0	0	0	0.0
MECEP	0	0	0.0	0	0	0.0	0	0	0.0
MCP	0	0	0.0	0	0	0.0	0	0	0.0
ECP	0	0	0.0	5	5	100.0	0	0	0.0
WOP	0	0	0.0	0	0	0.0	0	0	0.0
NROTC	1	1	100.0	7	6	85.7	0	0	0.0
OROTC	0	0	0.0	0	0	0.0	0	0	0.0
NA	1	1	100.0	0	0	0.0	0	0	0.0
OA	0	0	0.0	0	0	0.0	0	0	0.0
IST	0	0	0.0	1	1	100.0	0	0	0.0
OTHER	0	0	0.0	3	3	100.0	0	0	0.0

LEGEND:

PLC = Platoon Leaders Class
OCC = Officer Candidates Course
AOC = Aviation Officer Candidate
WOCC = Woman Officer Candidate
MNFOC = Marine Naval Flight Officer Candidate
NESEP = Navy Enlisted Scientific Education Program
MECEP = Marine Enlisted Commissioning Education Program
MCP = Meritorious Commissioning Program
ECP = Enlisted Commissioning Program
WOP = Warrant Officer Program
NROTC = Navy Reserve Officer Training Course
OROTC = Other Service Reserve Officer Training Course
NA = Naval Academy
OA = Other Academies
IST = Inter-service Transfer

FY 2009 USMCR CAPTAIN SELECTION BOARD

OCCUPATIONAL FIELD DISTRIBUTION

		ABOVE ZONE			IN ZONE			BELOW ZONE		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
01	Administrative	3	2	66.7	4	4	100.0	0	0	0.0
02	Intelligence	0	0	0.0	8	8	100.0	0	0	0.0
03	Infantry	1	0	0.0	34	32	94.1	0	0	0.0
04	Logistics	1	1	100.0	14	14	100.0	0	0	0.0
06	Data/Comm	0	0	0.0	10	10	100.0	0	0	0.0
08	Artillery	0	0	0.0	6	6	100.0	0	0	0.0
13	Engineer	1	1	100.0	5	5	100.0	0	0	0.0
18	Tanks/Tracks	0	0	0.0	5	5	100.0	0	0	0.0
30	Supply	0	0	0.0	4	3	75.0	0	0	0.0
34	Finance	0	0	0.0	1	1	100.0	0	0	0.0
43	Public Affairs	0	0	0.0	2	2	100.0	0	0	0.0
44	Legal	0	0	0.0	17	17	100.0	0	0	0.0
58	MP/Corrections	0	0	0.0	1	1	100.0	0	0	0.0
66	Aircraft Supply	0	0	0.0	1	1	100.0	0	0	0.0
72	Air Control	0	0	0.0	4	4	100.0	0	0	0.0
75	Aviation	0	0	0.0	1	0	0.0	0	0	0.0
80	Basic Officer	0	0	0.0	3	2	66.7	0	0	0.0
TOTAL		6	4		120	115		0	0	

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PRIMARY MILITARY OCCUPATIONAL SPECIALITY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
0180	3	2	66.7	4	4	100.0	0	0	0.0
0203	0	0	0.0	3	3	100.0	0	0	0.0
0204	0	0	0.0	1	1	100.0	0	0	0.0
0206	0	0	0.0	1	1	100.0	0	0	0.0
0207	0	0	0.0	3	3	100.0	0	0	0.0
0302	1	0	0.0	34	32	94.1	0	0	0.0
0401	0	0	0.0	2	2	100.0	0	0	0.0
0402	1	1	100.0	12	12	100.0	0	0	0.0
0602	0	0	0.0	10	10	100.0	0	0	0.0
0802	0	0	0.0	6	6	100.0	0	0	0.0
1302	1	1	100.0	5	5	100.0	0	0	0.0
1801	0	0	0.0	1	1	100.0	0	0	0.0
1802	0	0	0.0	3	3	100.0	0	0	0.0
1803	0	0	0.0	1	1	100.0	0	0	0.0
3002	0	0	0.0	4	3	75.0	0	0	0.0
3404	0	0	0.0	1	1	100.0	0	0	0.0
4302	0	0	0.0	2	2	100.0	0	0	0.0
4401	0	0	0.0	17	17	100.0	0	0	0.0
5803	0	0	0.0	1	1	100.0	0	0	0.0
6602	0	0	0.0	1	1	100.0	0	0	0.0
7204	0	0	0.0	2	2	100.0	0	0	0.0
7208	0	0	0.0	2	2	100.0	0	0	0.0
7599	0	0	0.0	1	0	0.0	0	0	0.0
8001	0	0	0.0	3	2	66.7	0	0	0.0
TOTAL	6	4		120	115		0	0	