

FY 2009 USMC BRIGADIER GENERAL SELECTION BOARD

PRESIDENT OF BOARD: LIEUTENANT GENERAL JAMES F. AMOS, USMC

CONVENING DATE: 10/9/2007

ADJOURNMENT DATE: 10/16/2007

ELIGIBLE FOR PROMOTION: 389

AUTHORIZED TO SELECT: 10

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	174	4	1.4 %
IN ZONE	105	6	2.2 %
BELOW ZONE	110	0	0.0 %
	389	10	

SELECTION OPPORTUNITY: 3.6 %

PLANNED PROMOTION OPPORTUNITY: 3.6 %

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE TOTAL NUMBER OF OFFICERS IN THE ABOVE AND IN ZONE POPULATIONS TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	5.4	3.2	0.0
TIME IN SERVICE	28.0	25.5	0.0
AGE	50.3	48.5	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	1	0	0.0	1	0	0.0	0	0	0.0
POST MASTERS	7	1	14.3	1	0	0.0	2	0	0.0
MASTERS	137	2	1.5	79	5	6.3	77	0	0.0
1ST PROF	4	0	0.0	2	0	0.0	3	0	0.0
BACHELORS	25	1	4.0	22	1	4.5	28	0	0.0
ASSOCIATES	0	0	0.0	0	0	0.0	0	0	0.0
HIGH SCHOOL	0	0	0.0	0	0	0.0	0	0	0.0

FY 2009 USMC BRIGADIER GENERAL SELECTION BOARD  
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	155	3	1.9	161	3	1.9
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	1	0	0.0	4	0	0.0	5	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	8	0	0.0	166	4	2.4	174	4	2.3

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	95	6	6.3	96	6	6.3
Black	1	0	0.0	5	0	0.0	6	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	103	6	5.8	105	6	5.7

RACE/ETHNIC PROFILE DATA FOR THE FY09 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	101	0	0.0	103	0	0.0
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	2	0	0.0	108	0	0.0	110	0	0.0

FY 2009 USMC BRIGADIER GENERAL SELECTION BOARD

PROFESSIONAL MILITARY EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL	4	0	0.0	1	0	0.0	5	0	0.0
INTERMEDIATE	23	0	0.0	14	0	0.0	10	0	0.0
CAREER LEVEL	0	0	0.0	0	0	0.0	0	0	0.0

SOURCE OF ENTRY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
PLC (Ground)	37	1	2.7	22	2	9.1	15	0	0.0
PLC (Air)	26	0	0.0	13	0	0.0	22	0	0.0
PLC (Law)	5	0	0.0	3	0	0.0	1	0	0.0
PLC (NFO)	2	0	0.0	0	0	0.0	0	0	0.0
OCC	19	0	0.0	20	2	10.0	17	0	0.0
AOC	8	0	0.0	12	1	8.3	8	0	0.0
WOCC	6	0	0.0	1	0	0.0	0	0	0.0
MNFOC	0	0	0.0	0	0	0.0	0	0	0.0
NESEP	0	0	0.0	0	0	0.0	0	0	0.0
MECEP	0	0	0.0	2	0	0.0	0	0	0.0
MCP	0	0	0.0	0	0	0.0	0	0	0.0
ECP	9	0	0.0	6	0	0.0	2	0	0.0
WOP	4	0	0.0	2	0	0.0	2	0	0.0
NROTC	40	2	5.0	18	1	5.6	24	0	0.0
OROTC	0	0	0.0	0	0	0.0	0	0	0.0
NA	17	1	5.9	6	0	0.0	17	0	0.0
OA	1	0	0.0	0	0	0.0	2	0	0.0
IST	0	0	0.0	0	0	0.0	0	0	0.0
OTHER	0	0	0.0	0	0	0.0	0	0	0.0

LEGEND:

- PLC = Platoon Leaders Class
- OCC = Officer Candidates Course
- AOC = Aviation Officer Candidate
- WOCC = Woman Officer Candidate
- MNFOC = Marine Naval Flight Officer Candidate
- NESEP = Navy Enlisted Scientific Education Program
- MECEP = Marine Enlisted Commissioning Education Program
- MCP = Meritorious Commissioning Program
- ECP = Enlisted Commissioning Program
- WOP = Warrant Officer Program
- NROTC = Navy Reserve Officer Training Course
- OROTC = Other Service Reserve Officer Training Course
- NA = Naval Academy
- OA = Other Academies
- IST = Inter-service Transfer

FY 2009 USMC BRIGADIER GENERAL SELECTION BOARD

OCCUPATIONAL FIELD DISTRIBUTION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
44 Legal	10	0	0.0	6	0	0.0	5	0	0.0
80 Misc. Requirements	164	4	2.4	99	6	6.1	105	0	0.0
TOTAL	<u>174</u>	<u>4</u>		<u>105</u>	<u>6</u>		<u>110</u>	<u>0</u>	

FY 2009 USMC BRIGADIER GENERAL SELECTION BOARD

PRIMARY MILITARY OCCUPATIONAL SPECIALITY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
4402	10	0	0.0	6	0	0.0	5	0	0.0
8040	26	1	3.8	22	2	9.1	23	0	0.0
8041	88	2	2.3	39	2	5.1	38	0	0.0
8042	45	1	2.2	36	2	5.6	42	0	0.0
8059	5	0	0.0	2	0	0.0	2	0	0.0
TOTAL	174	4		105	6		110	0	

FY 2009 USMC BRIGADIER GENERAL SELECTION BOARD  
ACQUISITION CORPS STATISTICS

Above the Zone

	Number Considered	Number Selected	Percent
Acquisition Corps	18	1	5.6
Other Officers	156	3	1.9
Board Average	174	4	2.3

In the Zone

	Number Considered	Number Selected	Percent
Acquisition Corps	7	0	0.0
Other Officers	98	6	6.1
Board Average	105	6	5.7

Below Zone

	Number Considered	Number Selected	Percent
Acquisition Corps	5	0	0.0
Other Officers	105	0	0.0
Board Average	110	0	0.0

FY09 USMC BRIGADIER GENERAL SELECTION BOARD

JOINT DUTY STATISTICS

BOARD DATE 9 OCTOBER 2007

A. IN THE PROMOTION ZONE

ACTIVITY	SERVING IN			HAVE SERVED			TOTAL		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
JOINT STAFF	1	0	0.0	11	2	18.2	12	2	16.7
AJ	24	2	8.3	36	3	8.3	43	5	11.6
JQO	7	0	0.0	17	2	0.0	38	3	7.9
OSD	0	0	0.0	2	0	0.0	2	0	0.0
SERVICE HQ	6	0	0.0	10	0	0.0	16	0	0.0
BOARD AVERAGE	////////////////////////////////////						105	6	5.7

B. BELOW THE PROMOTION ZONE

ACTIVITY	SERVING IN			HAVE SERVED			TOTAL		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
JOINT STAFF	3	0	0.0	4	0	0.0	7	0	0.0
AJ	20	0	0.0	34	0	0.0	42	0	0.0
JQO	3	0	0.0	13	0	0.0	30	0	0.0
OSD	1	0	0.0	6	0	0.0	7	0	0.0
SERVICE HQ	15	0	0.0	8	0	0.0	23	0	0.0
BOARD AVERAGE	////////////////////////////////////						110	0	0.0

C. ABOVE THE PROMOTION ZONE

ACTIVITY	SERVING IN			HAVE SERVED			TOTAL		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
JOINT STAFF	4	0	0.0	0	0	0.0	4	0	0.0
AJ	35	1	2.9	8	0	0.0	31	1	3.2
JQO	9	0	0.0	2	0	0.0	67	1	1.5
OSD	1	0	0.0	0	0	0.0	1	0	0.0
SERVICE HQ	19	1	0.0	1	0	0.0	20	1	5.0
BOARD AVERAGE	////////////////////////////////////						174	4	2.3