

FY 2008 USMC BRIGADIER GENERAL SELECTION BOARD

PRESIDENT OF BOARD: LIEUTENANT GENERAL JAMES T. CONWAY, USMC

CONVENING DATE: 9/6/2006 ADJOURNMENT DATE: 9/14/2006

ELIGIBLE FOR PROMOTION: 384 AUTHORIZED TO SELECT: 11

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	175	4	1.4 %
IN ZONE	110	7	2.5 %
BELOW ZONE	99	0	0.0 %
	384	11	

SELECTION OPPORTUNITY: 3.9 %

PLANNED PROMOTION OPPORTUNITY: 3.8 %

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE TOTAL NUMBER OF OFFICERS IN THE ABOVE AND IN ZONE POPULATIONS TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	4.7	3.2	0.0
TIME IN SERVICE	28.2	25.5	0.0
AGE	51.3	47.5	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	1	0	0.0	1	0	0.0	1	0	0.0
POST MASTERS	10	0	0.0	3	0	0.0	1	0	0.0
MASTERS	136	4	2.9	80	5	6.3	70	0	0.0
1ST PROF	4	0	0.0	2	0	0.0	1	0	0.0
BACHELORS	22	0	0.0	23	2	8.7	26	0	0.0
ASSOCIATES	0	0	0.0	0	0	0.0	0	0	0.0
HIGH SCHOOL	2	0	0.0	1	0	0.0	0	0	0.0

FY 2008 USMC BRIGADIER GENERAL SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	6	0	0.0	156	3	1.9	162	3	1.9
Black	0	0	0.0	5	0	0.0	5	0	0.0
Hispanic	0	0	0.0	2	1	50.0	2	1	50.0
Asian/Pac	1	0	0.0	2	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	3	0	0.0	3	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	7	0	0.0	168	4	2.4	175	4	2.3

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	100	7	7.0	102	7	6.9
Black	0	0	0.0	3	0	0.0	3	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	3	0	0.0	3	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	2	0	0.0	108	7	6.5	110	7	6.4

RACE/ETHNIC PROFILE DATA FOR THE FY08 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	89	0	0.0	90	0	0.0
Black	1	0	0.0	5	0	0.0	6	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	2	0	0.0	97	0	0.0	99	0	0.0

FY 2008 USMC BRIGADIER GENERAL SELECTION BOARD

PROFESSIONAL MILITARY EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL	152	4	2.6	90	7	7.8	79	0	0.0
INTERMEDIATE	23	0	0.0	20	0	0.0	18	0	0.0
CAREER LEVEL	0	0	0.0	0	0	0.0	2	0	0.0

SOURCE OF ENTRY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
PLC (Ground)	37	0	0.0	25	3	12.0	20	0	0.0
PLC (Air)	27	1	3.7	15	0	0.0	19	0	0.0
PLC (Law)	5	0	0.0	2	0	0.0	1	0	0.0
PLC (NFO)	2	0	0.0	0	0	0.0	0	0	0.0
OCC	22	2	9.1	12	0	0.0	13	0	0.0
AOC	8	0	0.0	14	1	7.1	10	0	0.0
WOCC	6	0	0.0	1	0	0.0	1	0	0.0
MNFOC	1	0	0.0	0	0	0.0	0	0	0.0
NESEP	0	0	0.0	0	0	0.0	0	0	0.0
MECEP	0	0	0.0	0	0	0.0	5	0	0.0
MCP	0	0	0.0	0	0	0.0	0	0	0.0
ECP	3	1	33.3	8	0	0.0	3	0	0.0
WOP	2	0	0.0	2	0	0.0	2	0	0.0
NROTC	43	0	0.0	21	2	9.5	15	0	0.0
OROTC	0	0	0.0	0	0	0.0	0	0	0.0
NA	19	0	0.0	9	1	11.1	10	0	0.0
OA	0	0	0.0	1	0	0.0	0	0	0.0
IST	0	0	0.0	0	0	0.0	0	0	0.0
OTHER	0	0	0.0	0	0	0.0	0	0	0.0

LEGEND:

- PLC = Platoon Leaders Class
- OCC = Officer Candidates Course
- AOC = Aviation Officer Candidate
- WOCC = Woman Officer Candidate
- MNFOC = Marine Naval Flight Officer Candidate
- NESEP = Navy Enlisted Scientific Education Program
- MECEP = Marine Enlisted Commissioning Education Program
- MCP = Meritorious Commissioning Program
- ECP = Enlisted Commissioning Program
- WOP = Warrant Officer Program
- NROTC = Navy Reserve Officer Training Course
- OROTC = Other Service Reserve Officer Training Course
- NA = Naval Academy
- OA = Other Academies
- IST = Inter-service Transfer

FY 2008 USMC BRIGADIER GENERAL SELECTION BOARD

OCCUPATIONAL FIELD DISTRIBUTION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
99 Specialty	175	4	2.3	110	7	6.4	99	0	0.0
TOTAL	<u>175</u>	<u>4</u>		<u>110</u>	<u>7</u>		<u>99</u>	<u>0</u>	

FY 2008 USMC BRIGADIER GENERAL SELECTION BOARD

PRIMARY MILITARY OCCUPATIONAL SPECIALITY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
9904	28	0	0.0	15	2	13.3	17	0	0.0
9906	84	3	3.6	56	2	3.6	33	0	0.0
9907	54	1	1.9	29	3	10.3	43	0	0.0
9914	9	0	0.0	5	0	0.0	4	0	0.0
9959	0	0	0.0	5	0	0.0	2	0	0.0
TOTAL	<u>175</u>	<u>4</u>		<u>110</u>	<u>7</u>		<u>99</u>	<u>0</u>	

FY 2008 USMC BRIGADIER GENERAL SELECTION BOARD
ACQUISITION CORPS STATISTICS

Above the Zone

	Number Considered	Number Selected	Percent
Acquisition Corps	19	0	0.0
Other Officers	156	4	2.6
Board Average	175	4	2.3

In the Zone

	Number Considered	Number Selected	Percent
Acquisition Corps	8	0	0.0
Other Officers	102	7	6.9
Board Average	110	7	6.4

Below Zone

	Number Considered	Number Selected	Percent
Acquisition Corps	9	0	0.0
Other Officers	90	0	0.0
Board Average	99	0	0.0

FY08 USMC BRIGADIER GENERAL SELECTION BOARD

JOINT DUTY STATISTICS

BOARD DATE 6 SEPTEMBER 2006

A. IN-ZONE (O7)

ACTIVITY	SERVING IN			HAVE SERVED			TOTAL		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
JSO	2	0	0.0	7	0	0.0	32	2	6.3
JOINT STAFF	2	0	0.0	5	1	20.0	7	1	14.3
OSD	0	0	0.0	3	0	0.0	3	0	0.0
SERVICE HQTRS	10	0	0.0	10	2	20.0	19	2	10.5
OTHER JOINT	14	2	14.3	14	1	7.1	27	3	11.1
ZONE AVERAGE	//////////	//////////	//////////	//////////	//////////	//////////	110	7	6.4
BOARD AVERAGE	//////////	//////////	//////////	//////////	//////////	//////////	384	11	2.9

B. BELOW-ZONE (O7)

ACTIVITY	SERVING IN			HAVE SERVED			TOTAL		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
JSO	4	0	0.0	10	0	0.0	26	0	0.0
JOINT STAFF	3	0	0.0	10	0	0.0	13	0	0.0
OSD	1	0	0.0	1	0	0.0	2	0	0.0
SERVICE HQTRS	7	0	0.0	10	0	0.0	15	0	0.0
OTHER JOINT	8	0	0.0	8	0	0.0	16	0	0.0
ZONE AVERAGE	//////////	//////////	//////////	//////////	//////////	//////////	99	0	0.0

C. ABOVE-ZONE (O7)

ACTIVITY	SERVING IN			HAVE SERVED			TOTAL		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
JSO	3	0	0.0	3	0	0.0	66	2	3.0
JOINT STAFF	2	0	0.0	4	0	0.0	6	1	16.7
OSD	1	0	0.0	0	0	0.0	1	0	0.0
SERVICE HQTRS	13	0	0.0	3	0	0.0	16	0	0.0
OTHER JOINT	10	0	0.0	3	0	0.0	13	0	0.0
ZONE AVERAGE	//////////	//////////	//////////	//////////	//////////	//////////	175	4	2.3