FY 2005 USMCR CHIEF WARRANT OFFICER, W5 SELECTION BOARD

PRESIDENT OF BOARD: BRIGADIER GENERAL GEORGE J. FLYNN, USMC

CONVENING DATE: 2/24/2004 ADJOURNMENT DATE: 2/27/2004

ELIGIBLE FOR PROMOTION: 77 AUTHORIZED TO SELECT: 4

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	45	1	16.7%
IN ZONE	6	2	33.3%
BELOW ZONE	26	1	16.7%
	77	4	
		SELECTION OPPORTUNITY:	66.7%
		PLANNED PROMOTION OPPORTUNITY:	60.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	8.4	4.1	3.6
TIME IN SERVICE	27.2	24.9	26.0
AGE	45.1	42.9	44.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	1	0	0.0	0	0	0.0	1	0	0.0
POST MASTERS	2	0	0.0	0	0	0.0	0	0	0.0
MASTERS	1	0	0.0	2	1	50.0	2	0	0.0
1ST PROF	0	0	0.0	0	0	0.0	0	0	0.0
BACHELORS	23	1	4.3	1	0	0.0	14	1	7.1
ASSOCIATES	3	0	0.0	1	0	0.0	1	0	0.0
HIGH SCHOOL	15	0	0.0	2	1	50.0	8	0	0.0

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RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY05 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	2	0	0.0	33	1	3.0	35	1	2.9
Black	0	0	0.0	4	0	0.0	4	0	0.0
Hispanic	0	0	0.0	3	0	0.0	3	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	2	0	0.0	2	0	0.0
Total	2	0	0.0	43	1	2.3	45	1	2.2

RACE/ETHNIC PROFILE DATA FOR THE FY05 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	4	1	25.0	4	1	25.0
Black	1	0	0.0	1	1	100.0	2	1	50.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	1	0	0.0	5	2	40.0	6	2	33.3

RACE/ETHNIC PROFILE DATA FOR THE FY05 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	0	0.0	18	1	5.6	21	1	4.8
Black	0	0	0.0	1	0	0.0	1	0	0.0
Hispanic	0	0	0.0	2	0	0.0	2	0	0.0
Asian/Pac	0	0	0.0	1	0	0.0	1	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	3	0	0.0	23	1	4.3	26	1	3.8

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PROFESSIONAL MILITARY EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL	0	0	0.0	0	0	0.0	0	0	0.0
INTERMEDIATE	2	0	0.0	0	0	0.0	1	0	0.0
CAREER LEVEL	4	0	0.0	1	1	100.0	4	0	0.0

SOURCE OF ENTRY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
PLC (Ground)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (Air)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (Law)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (NFO)	0	0	0.0	0	0	0.0	0	0	0.0
OCC	0	0	0.0	0	0	0.0	0	0	0.0
AOC	0	0	0.0	0	0	0.0	0	0	0.0
WOCC	0	0	0.0	0	0	0.0	0	0	0.0
MNFOC	0	0	0.0	0	0	0.0	0	0	0.0
NESEP	0	0	0.0	0	0	0.0	0	0	0.0
MECEP	0	0	0.0	0	0	0.0	0	0	0.0
MCP	0	0	0.0	0	0	0.0	0	0	0.0
ECP	0	0	0.0	0	0	0.0	0	0	0.0
WOP	45	1	2.2	6	2	33.3	26	1	3.8
NROTC	0	0	0.0	0	0	0.0	0	0	0.0
OROTC	0	0	0.0	0	0	0.0	0	0	0.0
NA	0	0	0.0	0	0	0.0	0	0	0.0
OA	0	0	0.0	0	0	0.0	0	0	0.0
IST	0	0	0.0	0	0	0.0	0	0	0.0
OTHER	0	0	0.0	0	0	0.0	0	0	0.0

LEGEND:

PLC	Platoon Leaders Class
OCC	Officer Candidates Course
AOC	Aviation Officer Candidate
WOCC	Woman Officer Candidate
MNFOC	Marine Naval Flight Officer Candidate
NESEP	Navy Enlisted Scientific Education Program
MECEP	Marine Enlisted Commissioning Education Program
MCP	Meritorious Commissioning Program
ECP	Enlisted Commissioning Program
WOP	Warrant Officer Program
NROTC	Navy Reserve Officer Training Course
OROTC	Other Service Reserve Officer Training Course
NA	Naval Academy
OA	Other Academies
IST	Inter-service Transfer

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OCCUPATIONAL FIELD DISTRIBUTION

		ABOVE ZONE			IN ZONE			BELOW ZONE		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
01	Administrative	4	0	0.0	1	0	0.0	3	0	0.0
02	Intelligence	5	0	0.0	1	0	0.0	3	0	0.0
04	Logistics	1	0	0.0	2	1	50.0	1	0	0.0
08	Artillery	1	0	0.0	0	0	0.0	0	0	0.0
11	Utilities	2	0	0.0	0	0	0.0	1	0	0.0
13	Engineer	5	0	0.0	0	0	0.0	2	0	0.0
18	Tanks/Tracks	0	0	0.0	0	0	0.0	1	0	0.0
21	Ordnance	3	0	0.0	1	0	0.0	2	0	0.0
23	Ammo/EOD	2	0	0.0	0	0	0.0	0	0	0.0
26	Signal Intel/Ground	0	0	0.0	0	0	0.0	1	0	0.0
28	Data/Comm Maint	4	0	0.0	1	1	100.0	2	0	0.0
30	Supply	2	0	0.0	0	0	0.0	3	0	0.0
31	Traffic Management	1	0	0.0	0	0	0.0	0	0	0.0
34	Finance	2	0	0.0	0	0	0.0	0	0	0.0
43	Public Affairs	1	0	0.0	0	0	0.0	0	0	0.0
57	NBC	2	0	0.0	0	0	0.0	0	0	0.0
58	MP/Corrections	3	0	0.0	0	0	0.0	1	0	0.0
59	Electronics Maint	2	0	0.0	0	0	0.0	0	0	0.0
60	Aircraft Maint	2	0	0.0	0	0	0.0	2	1	50.0
63	Avionics	0	0	0.0	0	0	0.0	1	0	0.0
65	Aviation Ordnance	0	0	0.0	0	0	0.0	1	0	0.0
66	Aircraft Supply	1	0	0.0	0	0	0.0	1	0	0.0
72	Air Control	1	0	0.0	0	0	0.0	0	0	0.0
73	Air Traffic Control	1	1	100.0	0	0	0.0	1	0	0.0
TOTAL		45	1		6	2		26	1	

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PRIMARY MILITARY OCCUPATIONAL SPECIALITY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
0160	0	0	0.0	1	0	0.0	0	0	0.0
0170	4	0	0.0	0	0	0.0	3	0	0.0
0205	2	0	0.0	0	0	0.0	2	0	0.0
0210	3	0	0.0	1	0	0.0	1	0	0.0
0430	1	0	0.0	2	1	50.0	1	0	0.0
0802	1	0	0.0	0	0	0.0	0	0	0.0
1120	2	0	0.0	0	0	0.0	1	0	0.0
1310	0	0	0.0	0	0	0.0	1	0	0.0
1360	1	0	0.0	0	0	0.0	0	0	0.0
1390	4	0	0.0	0	0	0.0	1	0	0.0
1803	0	0	0.0	0	0	0.0	1	0	0.0
2110	2	0	0.0	1	0	0.0	0	0	0.0
2120	1	0	0.0	0	0	0.0	2	0	0.0
2340	2	0	0.0	0	0	0.0	0	0	0.0
2602	0	0	0.0	0	0	0.0	1	0	0.0
2805	3	0	0.0	1	1	100.0	0	0	0.0
2810	1	0	0.0	0	0	0.0	2	0	0.0
3010	2	0	0.0	0	0	0.0	3	0	0.0
3102	1	0	0.0	0	0	0.0	0	0	0.0
3402	2	0	0.0	0	0	0.0	0	0	0.0
4302	1	0	0.0	0	0	0.0	0	0	0.0
5702	2	0	0.0	0	0	0.0	0	0	0.0
5803	2	0	0.0	0	0	0.0	0	0	0.0
5805	1	0	0.0	0	0	0.0	1	0	0.0
5970	2	0	0.0	0	0	0.0	0	0	0.0
6004	2	0	0.0	0	0	0.0	2	1	50.0
6302	0	0	0.0	0	0	0.0	1	0	0.0
6502	0	0	0.0	0	0	0.0	1	0	0.0
6604	1	0	0.0	0	0	0.0	1	0	0.0
7220	1	0	0.0	0	0	0.0	0	0	0.0
7380	1	1	100.0	0	0	0.0	1	0	0.0
TOTAL	45	1		6	2		26	1	