FY 2005 USMCR CHIEF WARRANT OFFICER, W4 SELECTION BOARD

PRESIDENT OF BOARD: BRIGADIER GENERAL GEORGE J. FLYNN, USMC

CONVENING DATE: 2/24/2004 ADJOURNMENT DATE: 2/27/2004

ELIGIBLE FOR PROMOTION: 46 AUTHORIZED TO SELECT: 22

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	11	3	10.3%
IN ZONE	29	19	65.5%
BELOW ZONE	6	0	0.0%
	46	22	

SELECTION OPPORTUNITY: 75.8%

PLANNED PROMOTION OPPORTUNITY: 75.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	5.5	3.6	0.0
TIME IN SERVICE	19.7	20.9	0.0
AGE	37.9	41.2	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	0	0	0.0	0	0	0.0	0	0	0.0
POST MASTERS	0	0	0.0	0	0	0.0	0	0	0.0
MASTERS	1	0	0.0	3	2	66.7	0	0	0.0
1ST PROF	0	0	0.0	0	0	0.0	0	0	0.0
BACHELORS	1	0	0.0	14	11	78.6	2	0	0.0
ASSOCIATES	2	1	50.0	4	2	50.0	0	0	0.0
HIGH SCHOOL	7	2	28.6	8	4	50.0	4	0	0.0

FY 2005 USMCR CHIEF WARRANT OFFICER, W4 SELECTION BOARD
RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY05 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	1	0	0.0	8	2	25.0	9	2	22.2
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	0	0	0.0	0	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	1	1	100.0	0	0	0.0	1	1	100.0
Total	2	1	50.0	9	2	22.2	11	3	27.3

RACE/ETHNIC PROFILE DATA FOR THE FY05 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	3	2	66.7	18	12	66.7	21	14	66.7
Black	0	0	0.0	5	3	60.0	5	3	60.0
Hispanic	0	0	0.0	1	1	100.0	1	1	100.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	2	1	50.0	2	1	50.0
Total	3	2	66.7	26	17	65.4	29	19	65.5

RACE/ETHNIC PROFILE DATA FOR THE FY05 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	5	0	0.0	5	0	0.0
Black	0	0	0.0	0	0	0.0	0	0	0.0
Hispanic	0	0	0.0	1	0	0.0	1	0	0.0
Asian/Pac	0	0	0.0	0	0	0.0	0	0	0.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	6	0	0.0	6	0	0.0

FY 2005 USMCR CHIEF WARRANT OFFICER, W4 SELECTION BOARD

PROFESSIONAL MILITARY EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL	0	0	0.0	0	0	0.0	0	0	0.0
INTERMEDIATE	1	0	0.0	0	0	0.0	0	0	0.0
CAREER LEVEL	3	1	33.3	6	5	83.3	2	0	0.0

SOURCE OF ENTRY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
PLC (Ground)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (Air)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (Law)	0	0	0.0	0	0	0.0	0	0	0.0
PLC (NFO)	0	0	0.0	0	0	0.0	0	0	0.0
OCC	0	0	0.0	0	0	0.0	0	0	0.0
AOC	0	0	0.0	0	0	0.0	0	0	0.0
WOCC	0	0	0.0	0	0	0.0	0	0	0.0
MNFOC	0	0	0.0	0	0	0.0	0	0	0.0
NESEP	0	0	0.0	0	0	0.0	0	0	0.0
MECEP	0	0	0.0	0	0	0.0	0	0	0.0
MCP	0	0	0.0	0	0	0.0	0	0	0.0
ECP	0	0	0.0	0	0	0.0	0	0	0.0
WOP	11	3	27.3	29	19	65.5	6	0	0.0
NROTC	0	0	0.0	0	0	0.0	0	0	0.0
OROTC	0	0	0.0	0	0	0.0	0	0	0.0
NA	0	0	0.0	0	0	0.0	0	0	0.0
OA	0	0	0.0	0	0	0.0	0	0	0.0
IST	0	0	0.0	0	0	0.0	0	0	0.0
OTHER	0	0	0.0	0	0	0.0	0	0	0.0

LEGEND:

PLC : Platoon Leaders Class
OCC Officer Candidates Course
AOC : Aviation Officer Candidate
WOCC : Woman Officer Candidate
MNFOC Marine Naval Flight Officer Candidate
NESEP : Navy Enlisted Scientific Education Program
MECEP : Marine Enlisted Commissioning Education Program
MCP Meritorious Commissioning Program
ECP : Enlisted Commissioning Program
WOP Warrant Officer Program
NROTC : Navy Reserve Officer Training Course
OROTC Other Service Reserve Officer Training Course
NA Naval Academy
OA : Other Academies
IST : Inter-service Transfer

FY 2005 USMCR CHIEF WARRANT OFFICER, W4 SELECTION BOARD

OCCUPATIONAL FIELD DISTRIBUTION

		ABOVE ZONE			IN ZONE			BELOW ZONE		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
01	Administrative	3	1	33.3	3	2	66.7	0	0	0.0
02	Intelligence	0	0	0.0	0	0	0.0	1	0	0.0
04	Logistics	0	0	0.0	3	3	100.0	0	0	0.0
11	Utilities	0	0	0.0	2	2	100.0	0	0	0.0
13	Engineer	1	0	0.0	2	0	0.0	1	0	0.0
18	Tanks/Tracks	0	0	0.0	1	0	0.0	0	0	0.0
21	Ordnance	2	1	50.0	0	0	0.0	0	0	0.0
25	Operational Comm	2	1	50.0	0	0	0.0	0	0	0.0
26	Signal Intel/Ground	0	0	0.0	1	0	0.0	0	0	0.0
28	Data/Comm Maint	0	0	0.0	0	0	0.0	1	0	0.0
35	Motor Transport	0	0	0.0	5	4	80.0	2	0	0.0
40	Data Systems	1	0	0.0	0	0	0.0	0	0	0.0
57	NBC	0	0	0.0	7	5	71.4	1	0	0.0
58	MP/Corrections	1	0	0.0	0	0	0.0	0	0	0.0
59	Electronics Maint	1	0	0.0	1	0	0.0	0	0	0.0
63	Avionics	0	0	0.0	1	1	100.0	0	0	0.0
66	Aircraft Supply	0	0	0.0	1	1	100.0	0	0	0.0
68	Weather Service	0	0	0.0	1	0	0.0	0	0	0.0
73	Air Traffic Control	0	0	0.0	1	1	100.0	0	0	0.0
TOTAL		11	3		29	19		6	0	

FY 2005 USMCR CHIEF WARRANT OFFICER, W4 SELECTION BOARD

PRIMARY MILITARY OCCUPATIONAL SPECIALITY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
0170	3	1	33.3	3	2	66.7	0	0	0.0
0210	0	0	0.0	0	0	0.0	1	0	0.0
0430	0	0	0.0	3	3	100.0	0	0	0.0
1120	0	0	0.0	2	2	100.0	0	0	0.0
1310	0	0	0.0	1	0	0.0	0	0	0.0
1390	1	0	0.0	1	0	0.0	1	0	0.0
1802	0	0	0.0	1	0	0.0	0	0	0.0
2120	2	1	50.0	0	0	0.0	0	0	0.0
2510	2	1	50.0	0	0	0.0	0	0	0.0
2602	0	0	0.0	1	0	0.0	0	0	0.0
2805	0	0	0.0	0	0	0.0	1	0	0.0
3510	0	0	0.0	5	4	80.0	2	0	0.0
4010	1	0	0.0	0	0	0.0	0	0	0.0
5702	0	0	0.0	7	5	71.4	1	0	0.0
5805	1	0	0.0	0	0	0.0	0	0	0.0
5950	0	0	0.0	1	0	0.0	0	0	0.0
5970	1	0	0.0	0	0	0.0	0	0	0.0
6302	0	0	0.0	1	1	100.0	0	0	0.0
6604	0	0	0.0	1	1	100.0	0	0	0.0
6802	0	0	0.0	1	0	0.0	0	0	0.0
7380	0	0	0.0	1	1	100.0	0	0	0.0
TOTAL	11	3		29	19		6	0	