FY 2005 USMC MAJOR SELECTION BOARD

PRESIDENT OF BOARD: BRIGADIER GENERAL KEVIN M. SANDKUHLER, USMC

CONVENING DATE: 9/8/2003 ADJOURNMENT DATE: 9/24/2003

ELIGIBLE FOR PROMOTION: 1371 AUTHORIZED TO SELECT: 564

	ELIGIBLE	SELECTED	% SELECTED
ABOVE ZONE	89	30	4.8%
IN ZONE	627	534	85.2%
BELOW ZONE	655	0	0.0%
	1371	564	

SELECTION OPPORTUNITY: 90.0%

PLANNED PROMOTION OPPORTUNITY: 90.0%

(% SELECTED IS DERIVED BY DIVIDING NUMBER SELECTED IN EACH ZONE BY THE IN ZONE POPULATION TO MAINTAIN PLANNED PROMOTION OPPORTUNITY)

AGE/SERVICE DISTRIBUTION (AVERAGE YEARS)

SELECTED OFFICERS

	ABOVE ZONE	IN ZONE	BELOW ZONE
TIME IN GRADE	5.6	4.7	0.0
TIME IN SERVICE	10.8	10.0	0.0
AGE	33.5	32.8	0.0

CIVILIAN EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
DOCTORATE	0	0	0.0	0	0	0.0	2	0	0.0
POST MASTERS	0	0	0.0	1	1	100.0	1	0	0.0
MASTERS	5	1	20.0	51	47	92.2	34	0	0.0
1ST PROF	0	0	0.0	6	5	83.3	17	0	0.0
BACHELORS	83	29	34.9	557	473	84.9	560	0	0.0
ASSOCIATES	0	0	0.0	2	1	50.0	6	0	0.0
HIGH SCHOOL	1	0	0.0	8	6	75.0	33	0	0.0

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RACE/ETHNIC INFORMATION

RACE/ETHNIC PROFILE DATA FOR THE FY05 PROMOTION BOARD -- APZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	0	0	0.0	76	26	34.2	76	26	34.2
Black	0	0	0.0	6	2	33.3	6	2	33.3
Hispanic	0	0	0.0	3	1	33.3	3	1	33.3
Asian/Pac	0	0	0.0	3	1	33.3	3	1	33.3
Amer. Ind	0	0	0.0	1	0	0.0	1	0	0.0
Other	0	0	0.0	0	0	0.0	0	0	0.0
Total	0	0	0.0	89	30	33.7	89	30	33.7

RACE/ETHNIC PROFILE DATA FOR THE FY05 PROMOTION BOARD -- IPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	27	18	66.7	472	414	87.7	499	432	86.6
Black	0	0	0.0	56	41	73.2	56	41	73.2
Hispanic	1	1	100.0	49	38	77.6	50	39	78.0
Asian/Pac	1	1	100.0	17	17	100.0	18	18	100.0
Amer. Ind	0	0	0.0	0	0	0.0	0	0	0.0
Other	1	1	100.0	3	3	100.0	4	4	100.0
Total	30	21	70.0	597	513	85.9	627	534	85.2

RACE/ETHNIC PROFILE DATA FOR THE FY05 PROMOTION BOARD -- BPZ

	FEMALE			MALE			TOTAL FEMALE and MALE		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
White	39	0	0.0	495	0	0.0	534	0	0.0
Black	1	0	0.0	45	0	0.0	46	0	0.0
Hispanic	3	0	0.0	51	0	0.0	54	0	0.0
Asian/Pac	0	0	0.0	18	0	0.0	18	0	0.0
Amer. Ind	0	0	0.0	2	0	0.0	2	0	0.0
Other	0	0	0.0	1	0	0.0	1	0	0.0
Total	43	0	0.0	612	0	0.0	655	0	0.0

FY 2005 USMC MAJOR SELECTION BOARD

PROFESSIONAL MILITARY EDUCATION

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
TOP LEVEL	0	0	0.0	0	0	0.0	0	0	0.0
INTERMEDIATE	0	0	0.0	9	9	100.0	9	0	0.0
CAREER LEVEL	31	17	54.8	323	306	94.7	269	0	0.0

SOURCE OF ENTRY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
PLC (Ground)	8	0	0.0	96	89	92.7	97	0	0.0
PLC (Air)	52	17	32.7	186	146	78.5	135	0	0.0
PLC (Law)	0	0	0.0	8	6	75.0	6	0	0.0
PLC (NFO)	0	0	0.0	0	0	0.0	0	0	0.0
OCC	1	0	0.0	70	62	88.6	152	0	0.0
AOC	2	1	50.0	8	5	62.5	17	0	0.0
WOCC	0	0	0.0	16	12	75.0	22	0	0.0
MNFOC	0	0	0.0	0	0	0.0	0	0	0.0
NESEP	0	0	0.0	0	0	0.0	0	0	0.0
MECEP	5	2	40.0	36	29	80.6	28	0	0.0
MCP	0	0	0.0	5	4	80.0	20	0	0.0
ECP	3	1	33.3	37	28	75.7	55	0	0.0
WOP	0	0	0.0	0	0	0.0	7	0	0.0
NROTC	8	2	25.0	80	74	92.5	69	0	0.0
OROTC	0	0	0.0	0	0	0.0	0	0	0.0
NA	9	7	77.8	74	71	95.9	37	0	0.0
OA	0	0	0.0	4	4	100.0	2	0	0.0
IST	0	0	0.0	3	1	33.3	0	0	0.0
OTHER	1	0	0.0	4	3	75.0	8	0	0.0

LEGEND:

PLC = Platoon Leaders Class
OCC = Officer Candidates Course
AOC = Aviation Officer Candidate
WOCC = Woman Officer Candidate
MNFOC = Marine Naval Flight Officer Candidate
NESEP = Navy Enlisted Scientific Education Program
MECEP = Marine Enlisted Commissioning Education Program
MCP = Meritorious Commissioning Program
ECP = Enlisted Commissioning Program
WOP = Warrant Officer Program
NROTC = Navy Reserve Officer Training Course
OROTC = Other Service Reserve Officer Training Course
NA = Naval Academy
OA = Other Academies
IST = Inter-service Transfer

FY 2005 USMC MAJOR SELECTION BOARD

OCCUPATIONAL FIELD DISTRIBUTION

		ABOVE ZONE			IN ZONE			BELOW ZONE		
		ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
01	Administrative	2	0	0.0	14	10	71.4	21	0	0.0
02	Intelligence	0	0	0.0	36	32	88.9	48	0	0.0
03	Infantry	1	0	0.0	80	71	88.8	77	0	0.0
04	Logistics	5	1	20.0	45	42	93.3	64	0	0.0
06	Data/Comm	7	2	28.6	27	26	96.3	30	0	0.0
08	Artillery	0	0	0.0	27	27	100.0	27	0	0.0
13	Engineer	2	0	0.0	17	14	82.4	15	0	0.0
18	Tanks/Tracks	0	0	0.0	13	12	92.3	11	0	0.0
30	Supply	3	1	33.3	22	19	86.4	27	0	0.0
34	Finance	1	0	0.0	11	9	81.8	13	0	0.0
43	Public Affairs	2	1	50.0	5	3	60.0	9	0	0.0
44	Legal	1	1	100.0	13	12	92.3	28	0	0.0
58	MP/Corrections	0	0	0.0	8	7	87.5	7	0	0.0
60	Aircraft Maint	0	0	0.0	7	6	85.7	13	0	0.0
66	Aircraft Supply	0	0	0.0	7	6	85.7	6	0	0.0
72	Air Control	2	0	0.0	14	11	78.6	22	0	0.0
75	Aviation	63	24	38.1	281	227	80.8	237	0	0.0
TOTAL		89	30		627	534		655	0	

FY 2005 USMC MAJOR SELECTION BOARD

PRIMARY MILITARY OCCUPATIONAL SPECIALITY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
0180	2	0	0.0	14	10	71.4	21	0	0.0
0202	0	0	0.0	25	22	88.0	34	0	0.0
0203	0	0	0.0	4	4	100.0	5	0	0.0
0204	0	0	0.0	0	0	0.0	3	0	0.0
0206	0	0	0.0	6	6	100.0	5	0	0.0
0207	0	0	0.0	1	0	0.0	1	0	0.0
0302	1	0	0.0	80	71	88.8	77	0	0.0
0402	5	1	20.0	45	42	93.3	64	0	0.0
0602	7	2	28.6	27	26	96.3	30	0	0.0
0802	0	0	0.0	27	27	100.0	27	0	0.0
1302	2	0	0.0	17	14	82.4	15	0	0.0
1802	0	0	0.0	7	6	85.7	4	0	0.0
1803	0	0	0.0	6	6	100.0	7	0	0.0
3002	3	1	33.3	22	19	86.4	27	0	0.0
3404	1	0	0.0	11	9	81.8	13	0	0.0
4302	2	1	50.0	5	3	60.0	9	0	0.0
4401	0	0	0.0	1	1	100.0	2	0	0.0
4402	1	1	100.0	12	11	91.7	26	0	0.0
5803	0	0	0.0	8	7	87.5	7	0	0.0
6002	0	0	0.0	7	6	85.7	13	0	0.0
6602	0	0	0.0	7	6	85.7	6	0	0.0
7204	0	0	0.0	3	3	100.0	3	0	0.0
7208	1	0	0.0	5	3	60.0	6	0	0.0
7210	1	0	0.0	0	0	0.0	7	0	0.0
7220	0	0	0.0	6	5	83.3	6	0	0.0
7502	0	0	0.0	0	0	0.0	1	0	0.0
7507	0	0	0.0	0	0	0.0	1	0	0.0
7509	7	2	28.6	33	25	75.8	25	0	0.0
7521	0	0	0.0	0	0	0.0	1	0	0.0
7523	15	7	46.7	41	36	87.8	30	0	0.0
7525	5	2	40.0	11	10	90.9	8	0	0.0
7543	0	0	0.0	7	7	100.0	3	0	0.0
7556	1	0	0.0	2	2	100.0	7	0	0.0
7557	4	0	0.0	14	5	35.7	15	0	0.0
7562	18	9	50.0	50	44	88.0	57	0	0.0
7563	3	0	0.0	16	12	75.0	15	0	0.0

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PRIMARY MILITARY OCCUPATIONAL SPECIALITY

	ABOVE ZONE			IN ZONE			BELOW ZONE		
	ELIG	SEL	%SEL	ELIG	SEL	%SEL	ELIG	SEL	%SEL
7564	5	1	20.0	16	9	56.3	6	0	0.0
7565	2	2	100.0	34	31	91.2	31	0	0.0
7566	3	1	33.3	47	38	80.9	26	0	0.0
7580	0	0	0.0	0	0	0.0	1	0	0.0
7582	0	0	0.0	0	0	0.0	1	0	0.0
7588	0	0	0.0	7	5	71.4	7	0	0.0
7598	0	0	0.0	2	2	100.0	1	0	0.0
7599	0	0	0.0	1	1	100.0	1	0	0.0
TOTAL	89	30		627	534		655	0	

FY05 USMC MAJOR SELECTION BOARD

JOINT DUTY STATISTICS

BOARD DATE 8 SEP 03

A. IN THE PROMOTION ZONE (O4)

ACTIVITY	SERVING IN			HAVE SERVED			TOTAL		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
JSO	0	0	0.0	0	0	0.0	0	0	0.0
JOINT STAFF	0	0	0.0	0	0	0.0	0	0	0.0
OSD	0	0	0.0	0	0	0.0	0	0	0.0
SERVICE HQTRS	9	5	55.6	6	4	66.7	15	9	60.0
OTHER JOINT	1	1	100.0	1	1	100.0	2	2	100.0
BOARD AVERAGE	//////////////////////////////////////						627	534	85.2

B. BELOW THE PROMOTION ZONE (O4)

ACTIVITY	SERVING IN			HAVE SERVED			TOTAL		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
JSO	0	0	0.0	0	0	0.0	0	0	0.0
JOINT STAFF	0	0	0.0	0	0	0.0	0	0	0.0
OSD	0	0	0.0	0	0	0.0	0	0	0.0
SERVICE HQTRS	11	0	0.0	10	0	0.0	21	0	0.0
OTHER JOINT	5	0	0.0	1	0	0.0	6	0	0.0
BOARD AVERAGE	//////////////////////////////////////						655	0	0.0

C. ABOVE THE PROMOTION ZONE (O4)

ACTIVITY	SERVING IN			HAVE SERVED			TOTAL		
	CON	SEL	%SEL	CON	SEL	%SEL	CON	SEL	%SEL
JSO	0	0	0.0	0	0	0.0	0	0	0.0
JOINT STAFF	0	0	0.0	0	0	0.0	0	0	0.0
OSD	0	0	0.0	0	0	0.0	0	0	0.0
SERVICE HQTRS	1	0	0.0	0	0	0.0	1	0	0.0
OTHER JOINT	0	0	0.0	0	0	0.0	0	0	0.0
BOARD AVERAGE	//////////////////////////////////////						89	30	33.7