

COMBAT/OPERATIONAL STRESS CONTROL (COSC) CHARTER
MANPOWER AND RESERVE AFFAIRS DEPARTMENT

1. Establishment. Effective immediately, a permanent Combat/Operational Stress Control (COSC) Section is established within the Personal and Family Readiness Division, Manpower and Reserve Affairs.

2. Composition. The COSC Section will consist of a permanent military Coordinator (Navy Captain), civilian Deputy Coordinator/Program Manager, civilian Administrative Assistant, and adjunct military/civilian personnel. Permanent staff will be assigned to the Personal and Family Readiness Division and dedicated to COSC management and oversight. Adjunct staff will be by name appointments from various United States Marine Corps/Navy agencies. Adjunct billet assignments will be in addition to regularly assigned duties. The appointed staff are:

Permanent Billets

CAPT COSC Coordinator (USN Psychiatrist)
GS14 Deputy COSC Coordinator (Series 0343)
CNTR Administrative Assistant

Adjunct Billets

Maj/GS13 Manpower Plans and Policy Division (MP), M&RA
Maj/GS13 Reserve Affairs Division (RA), M&RA
Capt Management Information Division (MI), M&RA
GS13/14 Marine & Family Services (MRR), M&RA
LCDR/CDR Behavioral Health Affairs Officer (MRS), M&RA
SgtMaj Personal and Family Readiness Division (MR), M&RA
Maj/GS13 Training and Education Command (TECOM), MCCDC
LCDR/CDR Health Doctrine Section, MCCDC
CDR/GS13 Health Services (HS), HQMC
CDR/GS13 Chaplain Services (REL), HQMC
Maj/GS13 Judge Advocate Division (JA), HQMC
LtCol Safety Division (SD), HQMC
CDR Operations Department, Navy BUMED
Maj/GS11 National Naval Medical Center (NNMC), Bethesda
CDR/GS14 Naval Health Research Center, USN

3. Command Relationship. The COSC Section will report to the Deputy Director, Programs, Personal and Family Readiness Division, M&RA and serve as the point of contact in the Marine Corps for combat/operational stress control matters. Adjunct staff members of MP, RA, TECOM, MI, HS, REL, JA, NNMC, MR, SD, and NHRC will participate in COSC management and oversight deliberations and carry out specific duties defined by the COSC Charter. COSC Section actions will be formally staffed and M&RA (MR) will be the cognizant staff agent for implementation.

4. Mission. To provide a single integrating agency for matters pertaining to management and oversight of combat/operational stress control. COSC Section will establish plans, policies, training, research, and reporting/tracking procedures in order to increase the effectiveness of Marines subjected to combat/operational stress.

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5. Duties

- a. Serve as Marine Corps COSC subject matter experts for COSC prevention and response for Marines and families.
- b. Develop COSC strategic plan.
- c. Develop COSC annual operating plan, budget, and oversee resource management.
- d. Develop and monitor an annual COSC training plan.
- e. Develop an awareness campaign of the COSC program.
- f. Provide direction and guidance to the Marine Corps.
- g. Develop reporting and tracking mechanisms for COSC programs.
- h. Develop, implement, review COSC research to promote best evidence-based practices for preventing, identification, and treatment.
- i. Conduct quarterly program assessments and enhance COSC program effectiveness through best practices.
- j. Develop and update a COSC inspection checklist for use by the Inspector General to evaluate the COSC program.
- k. Conduct staff liaison with other military services, DOD, and higher headquarters.

6. Coordinating Instructions. The COSC Section staff will convene at least quarterly to conduct program assessment. The meeting agenda will be coordinated between the COSC Coordinator and adjunct personnel. The COSC Coordinator may elect to poll personnel on matters which require expeditious handling or are not significant enough to call a full meeting. Meeting proceedings will be provided to COSC members within two weeks of the meeting. Adjunct personnel will be designated by their sponsoring agency by letter of appointment. Every effort should be made to ensure COSC Section members or alternates, when members are unavailable, attend meetings and are responsive to their COSC responsibilities.

Approved this date: 1/25/06



R. MAGNUS
General, U.S. Marine Corps
Assistant Commandant of the
Marine Corps